



Police Committee

Date: THURSDAY, 28 FEBRUARY 2019
Time: 11.00 am
Venue: COMMITTEE ROOMS, 2ND FLOOR, WEST WING, GUILDHALL

Members: Douglas Barrow (Chairman)
Deputy James Thomson (Deputy Chairman)
Nicholas Bensted-Smith
Deputy Keith Bottomley
Tijs Broeke
Simon Duckworth
Alderman Emma Edhem
Alderman Alison Gowman
Christopher Hayward
Alderman Ian Luder
Andrew Lentin (External Member)
Deborah Oliver (External Member)
Deputy Henry Pollard

Enquiries: **Alistair MacLellan**
alistair.maclellan@cityoflondon.gov.uk

Lunch will be served in Guildhall Club at 1PM

NB: Part of this meeting could be the subject of audio or video recording.

Future meetings of the Committee are scheduled for:

4 April 2019
16 May 2019
11 July 2019
19 September 2019
24 October 2019
28 November 2019

John Barradell
Town Clerk and Chief Executive

AGENDA

Part 1 - Public Agenda

1. **APOLOGIES**
2. **MEMBERS' DECLARATIONS UNDER THE CODE OF CONDUCT IN RESPECT OF ITEMS ON THE AGENDA**
3. **MINUTES**
To agree the public minutes and non-public summary of the meeting held on 24 January 2019.

For Decision
(Pages 1 - 12)
4. **OUTSTANDING REFERENCES**
Joint report of the Town Clerk and Commissioner.

For Information
(Pages 13 - 22)
5. **SUB-COMMITTEE AND BOARD MINUTES**
 - a) **Economic Crime Board - 21 January 2019**

For Information
(Pages 23 - 28)
 - b) **Police Pensions Board - 25 January 2019**

For Information
(Pages 29 - 32)
 - c) **Performance and Resource Management Sub-Committee - 6 February 2019**

For Information
(Pages 33 - 40)
6. **ANNUAL REVIEW OF TERMS OF REFERENCE AND FREQUENCY OF MEETINGS**
Report of the Town Clerk.

For Decision
(Pages 41 - 44)

7. **REVENUE BUDGET MONITORING REPORT TO DECEMBER 2018**
Report of the Commissioner.

For Information
(Pages 45 - 52)
8. **REVENUE AND CAPITAL BUDGETS - 2019/20**
Report of the Commissioner.

For Decision
(Pages 53 - 60)
9. **DRAFT POLICING PLAN 2017-2020 (YEAR 3 2019/20)**
Report of the Commissioner of Police.

For Decision
(Pages 61 - 94)
10. **LORD MAYOR'S SHOW 2019**
Joint report of the Town Clerk and the Director of the Built Environment.

For Information
(Pages 95 - 106)
11. **THE COUNTER-TERRORISM AND BORDER SECURITY ACT 2019 AND THE
CRIME (OVERSEAS PRODUCTION ORDERS) ACT 2019**
Report of the City Remembrancer.

For Information
(Pages 107 - 108)
12. **SPECIAL INTEREST AREA UPDATES**
Special Interest Area Member(s) to be heard.

For Information
13. **QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE**
14. **ANY OTHER BUSINESS THAT THE CHAIRMAN CONSIDERS URGENT**
15. **EXCLUSION OF THE PUBLIC**
MOTION - That under Section 100(A) of the Local Government Act 1972, the public be excluded from the meeting for the following items on the grounds that they involve the likely disclosure of exempt information as defined in Part I of Schedule 12A of the Local Government Act.

For Decision

Part 2 - Non-Public Agenda

16. **NON-PUBLIC MINUTES**
To agree the non-public minutes of the meeting held on 24 January 2019.
- For Decision**
(Pages 109 - 116)
17. **NON-PUBLIC OUTSTANDING REFERENCES**
Joint report of the Town Clerk and Commissioner.
- For Information**
(Pages 117 - 118)
18. **SUB-COMMITTEES AND BOARD NON-PUBLIC MINUTES**
- a) **Economic Crime Board - 21 January 2019**
- For Information**
(Pages 119 - 122)
- b) **Police Accommodation Working Party - 24 January 2019**
- For Information**
(Pages 123 - 128)
- c) **Police Pensions Board - 25 January 2019**
- For Information**
(Pages 129 - 130)
19. **PERFORMANCE AND RESOURCE MANAGEMENT SUB-COMMITTEE - 6
FEBRUARY 2019**
- For Information**
(Pages 131 - 132)
20. **COMMISSIONER'S UPDATES**
The Commissioner to be heard.
21. **CITY OF LONDON POLICE- BREXIT UPDATE**
Report of the Commissioner.
- For Information**
(Pages 133 - 136)

22. **RAIL DELIVERY GROUP**
Report of the Commissioner – TO FOLLOW.

For Decision

23. **REQUEST FOR DELEGATED AUTHORITY - WOOD STREET AND SNOW HILL
POLICE STATIONS - DECLARATION OF SURPLUS TO REQUIREMENTS**
Joint Report of the Commissioner and the City Surveyor.

For Decision
(Pages 137 - 138)

24. **ACTION AND KNOW FRAUD PROJECT**
Report of the Commissioner.

For Information
(Pages 139 - 150)

25. **WAIVER REPORT - CLARITY INFORMATION SOLUTIONS**
Report of the Commissioner.

For Information
(Pages 151 - 158)

26. **QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE**

27. **ANY OTHER BUSINESS THAT THE CHAIRMAN CONSIDERS URGENT AND
WHICH THE COMMITTEE AGREE SHOULD BE CONSIDERED WHILST THE
PUBLIC ARE EXCLUDED**

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POLICE COMMITTEE **Thursday, 24 January 2019**

Minutes of the meeting of the Police Committee held at Committee Rooms, 2nd Floor, West Wing, Guildhall on Thursday, 24 January 2019 at 11.00 am

Present

Members:

Douglas Barrow (Chairman)
Deputy James Thomson (Deputy Chairman)
Nicholas Bensted-Smith
Deputy Keith Bottomley
Tijs Broeke
Simon Duckworth
Christopher Hayward
Andrew Lentin (External Member)
Deborah Oliver (External Member)
Deputy Henry Pollard

Police Authority:

John Barradell	- Town Clerk & Chief Executive (Chief Executive of Police Authority)
Simon Latham	- Head of Town Clerk's Office (Deputy Chief Executive of Police Authority)
Alex Orme	- Head of Police Authority Team
Oliver Bolton	- Deputy Head of Police Authority Team
Alistair MacLellan	- Town Clerk's Department
Dr Peter Kane	- Chamberlain (Police Authority Treasurer)
Alistair Cook	- Chamberlain's Department
Richard Jeffrey	- Comptroller & City Solicitor's Department
Philip Saunders	- Remembrancer's Department
Ola Obadara	- City Surveyor's Department
Warren Back	- City Surveyor's Department
Ian Hughes	- Department of the Built Environment

City of London Police:

Ian Dyson	- Commissioner of Police
Karen Baxter	- Commander (Economic Crime)
Jane Gyford	- Commander (Operations)
Cecilie Booth	- Interim Financial Services Director
Hayley Williams	- City of London Police

1. APOLOGIES

Apologies were received from Alderman Emma Edhem, Alderman Alison Gowman and Alderman Ian Luder. The Town Clerk advised that Simon Duckworth would be joining the meeting late.

2. **MEMBERS' DECLARATIONS UNDER THE CODE OF CONDUCT IN RESPECT OF ITEMS ON THE AGENDA**

There were no declarations.

3. **MINUTES**

RESOLVED, that the public minutes and non-public summary of the meeting held on 5 December 2018 be approved as a correct record, subject to a typographical amendment being made.

4. **OUTSTANDING REFERENCES**

Members considered a report of the Town Clerk regarding outstanding references from previous meetings and the following points were made.

1/2018/P – Recruitment

- Members noted that this reference had been completed and could now be closed.

3/2018/P – Fees and Charges

- Members noted that a report would be submitted to the February 2019 meeting.

4/2018/P – Community Engagement and IAG Consultation

- Members noted that this reference had been completed and could now be closed.

5/2018/P – Anti-Social Behaviour in the Policing Plan

- Members noted that a report would be submitted to the February 2019 meeting.

7/2018/P – Stop and Search Training

- In response to a comment from a Member regarding the challenges around achieved fully trained status for all Priority 1 officers/staff, the Commander (Operations) noted that April 2019 was a realistic date to achieve fully trained Stop and Search status for all officers/staff.

8/2018/P – Community Engagement Patrols

- The Chairman noted this reference would remain open for the time being.

9/2018/P – Stop and Search Annual Report

- The Chairman noted this reference would remain open until the report had been submitted to the Committee in November 2019.

10/2018/P – Yellow Lines

- The Director of the Built Environment noted that all scheduled work to renew road markings would be completed by the end of the current financial year 2018/19. Members agreed this reference could be closed.

11/2018/P – Police Committee Change of Name

- Members requested that this reference be combined with 21/2018/P (Term Limits for Common Council Police Committee Members).

12/2018/P – Equality, Diversity and Human Rights Special Interest Area Update

- Members noted that this reference was on the agenda and could be closed.

15/2018/P – Barbican CCTV

- Members noted that this reference remained open.

16/2018/P – Domestic Abuse Employers' Initiative

- The Commander (Operations) noted that a report would be submitted to the April 2019 meeting of the Committee.

17/2018/P – Briefing note on Revenue and Budget Monitoring vs Medium-Term Financial Plan figures

- Members noted that a report would be submitted to the February 2019 meeting.

18/2018/P – Medium-Term Financial Plan Working Party

- In response to a request, the Town Clerk agreed to convene a further meeting of the Medium-Term Financial Plan Working Party during February 2019.

19/2018/P – Report on identified deficit to be submitted to City of London Police Authority's Finance Committee

- Members noted that this reference remained open.

20/2018/P – Resolution regarding forecast outturn overspend to be submitted to City of London Police Authority's Finance Committee

- Members noted that this reference had been completed and could be closed.

21/2018/P – Term Limit for Common Council Members of Police Committee

- Members requested that this reference be combined with 11/2018/P (Police Committee Change of Name).

RESOLVED, that the report be received.

5. SUB-COMMITTEE AND BOARD MINUTES

1a. Professional Standards and Integrity - 7 December 2018

RESOLVED, that the public minutes and non-public summary of the Professional Standards and Integrity Sub (Police) Committee meeting held on 7 December 2018 be received.

2a. Economic Crime Board - 28 November 2018

RESOLVED, that the public minutes and non-public summary of the meeting of the Economic Crime Board held on 28 November 2018 be received.

6. CITY OF LONDON POLICE AUTHORITY - GOVERNANCE

Members considered a report of the Town Clerk regarding City of London Police Authority – Governance. The Town Clerk noted that implementation of the report's recommendations would be overseen by a fortnightly officer-level strategy meeting.

RESOLVED, that Members agree the following proposals,

Governance

- Rename the Police Committee as the Police Authority Board in order to reflect Members' statutory responsibilities in respect of City of London Police and ensure it is better understood that the Board is responsible for overseeing on behalf of the Court of Common Council the activities of the Police Authority as a whole.
- Review of the terms of reference for all committees within the aegis of the recalibrated Police Authority Board (e.g. Police Committee, Economic Crime Board, Performance and Resource Management Sub-Committee, Professional Standards and Integrity Sub-Committee, Police Pensions Board and Police Accommodation Working Party) to ensure a proportionate and complementary distribution of responsibilities as well as frequency of meetings.
- Ensure all the terms of reference and other Committees with responsibility for Police Authority matters (including Policy and Resources, Finance, Efficiency and Performance Sub-Committee, Audit and Risk, Establishment) as well as the Court of Common Council,

specify these responsibilities and where appropriate, that Police Authority business is demarcated on agendas

- Ensure the Police Authority Board received all reports covering Police Authority matters seen by other Committees with responsibility for Police Authority matters (and that, where appropriate, such reports reference Corporate Plan outcomes).
- Review the role and number of co-opted Members for all Police Committees and Sub-Committees, including whether to co-opt relevant Grand Committee Chairman (or their representatives) onto specific committees and, in particular, how to include Home Office representation on the Economic Crime Board.
- Request that City of London Police review the role and terms of reference of the Community Scrutiny Group (CSG) and Independent Advisory Group (IAG) including whether the Police Authority is appropriately represented on both groups, and whether Special Interest Area Leads are sufficiently involved in the groups' work; and
- Review Police Authority engagement with the Association of Police and Crime Commissioners (APCC) including appropriate attendance of meetings by Police Authority Members, the circulation of APCC documents within the Police Authority, and how best to disseminate feedback from APCC meetings.

Special Interest Areas (SIAs)

- Review the current SIAs to ensure that these are appropriately prioritised and aligned with the City of London Police Policing Plan;
- Review the current SIA scheme as part of the annual report to the May Police Committee to ensure that it is fit-for-purpose;
- Ensure all SIA Leads have an opportunity to provide early input to and feedback on the formulation of the City of London Police Policing Plan.

Officer Support

- Review the policy and technical support provided to Police Authority Members, specifically for SIA Leads, to strengthen oversight and scrutiny of the Force;
- Review Police Authority communications to ensure all Members are regularly briefed on Police Authority matters and, where appropriate, significant City of London Police operations, as well as the activities of the Police Authority Chairman and Deputy Chairman;

- Further strengthen the briefings process for Police committee chairmen prior to committee meetings;
- Introduce service level agreements (SLAs) between the Police Authority and key City Corporation Departments (including Comptrollers', Human Resources, and City Surveyors') to provide surety of professional support for Police Authority Members and officers on related Police Authority matters, both for SIA Leads and issues which arise on an ad hoc basis, and to monitor the relative work of City of London Police and the Police Authority in key service areas;
- Request a designated Police Authority budget against which spending on Police Authority activities across the City Corporation can be reported to relevant committees, as well as benchmarked against other police authorities (e.g. MOPAC);
- Commission the City Corporation's Corporate Strategy & Performance Team to review City of London Police performance data and provide reports to Police Authority Members and committees to enhance scrutiny of the City of London Police Policing Plan;
- Commission the City Corporation's Strategy & Performance Team to review the Corporation's current consultation and community engagement arrangements with regard to the policing of the City and provide reports on community feedback to Police Authority Members to help inform priority setting for the City of London Police Policing Plan and to enhance Member oversight and scrutiny of the Force;
- Improve the coordination of officer activity supporting the Police Authority by holding a monthly meeting of key Police Authority officers (chaired by the Police Authority Chief Executive/Deputy Chief Executive) to help with agenda planning across all relevant Committees, as well as the development of committee workplans; and
- Convene a quarterly meeting of Police committee chairmen and deputy chairmen to discuss agenda planning and committee workplans, as well as a quarterly 'Police Authority Strategy' meeting for the Police Authority Chairman, Police Authority Deputy Chairmen, Police Authority Chief Executive, Police Authority Treasurer, and Police Commissioner.

7. **POLICE PROPERTY ACT FUND NOMINATIONS**

Members considered a report of the Town Clerk regarding Police Property Act Fund Nominations. The Chairman noted that a surplus had meant that a fund surplus had allowed an increased contribution of £1,700 to each of the proposed charities, except the National Police Memorial Day where a specific amount of £2,130 had been requested by the National Police Chiefs Council Lead.

RESOLVED, that Members note the report and agree a one-off payment to the following charities,

- Care of Police Survivors - £1,700
- Royal Humane Society - £1,700
- Sheriffs' and Recorder's Fund - £1,700
- First Aid Nursing Yeomanry - £1,700
- London Air Ambulance - £1,700
- City of London Police Widows' and Orphans' Fund - £1,700
- City of London Police Charity for Children - £1,700
- St Mungo's - £1,700
- Working Chance - £1,700
- National Police Memorial Day - £2,130

8. **QUARTERLY COMMUNITY ENGAGEMENT UPDATE**

Members considered a quarterly update report of the Commissioner of Police regarding Community Engagement and the following points were made.

- The Chairman noted that the Mental Health Street Triage Statistics for the period 1 July 2018 – 31 October 2018 demonstrated that Police time was being saved through using the triage approach and added that he had requested the data be submitted to the Safer City Partnership accordingly **(1/2019/P)**.
- In response to a question from a Member regarding the mental health triage approach, the Commissioner replied that hours were being saved through issuing less s136 notices and consequently less time spent attending hospital(s). In his view, the key outcome was the fact that people who needed help were receiving it sooner under the triage approach.
- In response to a request from Members, the Commissioner agreed to prepare a case study of the triage approach (e.g. of five individuals) that demonstrated an average of hours saved, and the kind of outcomes that were being achieved in general. This to be included in the next quarterly Community Engagement Update due in April 2019. This case study could be shared with the National Health Service and partner agencies if appropriate. **(2/2019/P)**.
- A Member noted that he would welcome sight of the annual review of Operation Luscombe **(3/2019/P)**. He queried how the Force recorded instances of homelessness and cautioned against conflating homelessness with anti-social behaviour.
- In response to a question, the Commissioner confirmed that reference to 'exclusion' within the report referred to exclusion of individuals responsible for anti-social behaviour from the City of London.

- In response to a comment, the Commissioner agreed to review how to improve communications with elected Members and the public regarding the Force's response to long-term rough sleepers in the City **(4/2019/P)**.
- In response to a question, the Commissioner confirmed that the Force was working to expand CyberGriffin beyond the City, and to partner where appropriate with outside agencies. He would update Members further outside of the meeting **(5/2019/P)**.

RESOLVED, that the report be received.

9. **SPECIAL INTEREST AREA UPDATE - EQUALITY, DIVERSITY & HUMAN RIGHTS**

The Special Interest Area Lead Member for Equality, Diversity and Human Rights (SIA/EDHR) was heard and the following points were made.

- The SIA/EDHR welcomed the engagement he had received from both the Authority and the Force and went on to highlight what he believed to be key areas of focus for the Committee.
 - The community engagement work undertaken by the Community Scrutiny Group (CSG) and Independent Advisory Group (IAG) was welcome, but more progress needed to be made in ensuring the IAG was as effective as possible in informing community engagement.
 - The Committee should be mindful of how data was collected, interpreted and presented e.g. ethnicity of persons approached under Stop and Search.
 - Workforce planning measures undertaken by the Force should be appropriately flagged with the Authority's Establishment Committee.
 - The Force should be mindful of its approach to leadership, culture, retention and professional progression, and in particular for BAME and/or females in specialist units.
 - The SIA/EDHR noted that 20% of persons working in the City were BAME. The same demographic working for the Metropolitan Police was 40% - at the City of London Police, it was 6%. Moreover only 20% of the City of London Police was female, the lowest percentage of any UK police force.

RESOLVED, that the update be noted.

10. **QUARTERLY EQUALITY AND INCLUSION UPDATE**

Members considered a quarterly update report of the Commissioner of Police regarding Equality and Inclusion and the following points were made.

- The Commander (Operations) noted that the Force was currently at full complement and therefore careful consideration was required on how to diversify the Force and embed diversity within Force culture, particularly around BAME and women. All Chief Superintendents were revising the suggested make-up of their workforces, and this work was complemented by Force data and culture analysis provided by workforce champions.
- In response to a request from Members, the Commander (Operations) agreed to provide Members with the terms of reference of the Community Scrutiny Group and the Independent Advisory Group, and a note on why the two groups were currently separate **(6/2019/P)**.

RESOLVED, that the report be received.

11. ANTI-TERRORISM TRAFFIC REGULATION ORDER: 2018 REVIEW

Members considered a report of the Director of the Built Environment regarding Anti-Terrorism Traffic Regulation Order (ATTRO) – 2018 Review and the following points were made.

- The Director of the Built Environment noted that the ATTRO was only used once in 2018, compared to six times in 2017, which suggested it was being used proportionately. He noted that a review on whether ATTRO represented an appropriate policing tool could be included in the 2019 review, which would be reported to Members in January 2020 **(7/2019/P)**.
- In response to a question, the Commissioner of Police confirmed it was his view that ATTROs were a required capability for the City of London Police, one that was used sparingly and that was subject to appropriate checks and balances.
- A Member who served on the Streets and Walkways Sub (Planning and Transportation) Committee noted that it had taken the view that ATTROs were a necessary capability for the City of London Police.

RESOLVED, that the report be received.

12. QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE

There were no questions.

13. ANY OTHER BUSINESS THAT THE CHAIRMAN CONSIDERS URGENT

There were no items of urgent business.

14. EXCLUSION OF THE PUBLIC

RESOLVED – That under Section 100(A) of the Local Government Act 1972, the public be excluded from the meeting for the following items of business on the grounds that they involve the likely disclosure of exempt information as defined in Part I of Schedule 12A of the Local Government Act.

15. **NON-PUBLIC MINUTES**

RESOLVED, that the non-public minutes of the meeting held on 5 December 2018 be approved as a correct record.

16. **NON-PUBLIC OUTSTANDING REFERENCES**

Members considered a report of the Town Clerk regarding non-public outstanding references from previous meetings.

17. **SUB-COMMITTEE, BOARD AND WORKING PARTY MINUTES**

1a. **Medium-Term Financial Plan Working Party - 8 January 2019**

RESOLVED, that the minutes of the Medium-Term Financial Plan Working Party meeting held on 8 January 2018 be received.

2a. **Police Accommodation Working Party - 20 December 2018**

RESOLVED, that the minutes of the Police Accommodation Working Party meeting held on 20 December 2018 be received.

3a. **Professional Standards and Integrity - 7 December 2018**

RESOLVED, that the non-public minutes of the Professional Standards and Integrity Sub-Committee meeting held on 7 December 2018 be received.

4a. **Police Accommodation Working Party - 5 December 2018**

RESOLVED, that the minutes of the Police Accommodation Working Party meeting held on 5 December 2018 be received.

5a. **Economic Crime Board - 28 November 2018**

RESOLVED, that the non-public minutes of the Economic Crime Board meeting held on 28 November 2018 be received.

18. **NON-PUBLIC APPENDIX - CITY OF LONDON POLICE AUTHORITY GOVERNANCE**

RESOLVED, that the non-public appendix to Item 6 (City of London Police Authority -Governance) be received.

19. **COMMISSIONER'S UPDATES**

The Commissioner of Police was heard.

20. **CITY OF LONDON POLICE - BREXIT UPDATE**

Members considered an update report of the Commissioner of Police regarding Brexit.

21. **UPDATE - COLP'S ANNUAL EFFICIENCY SAVINGS / TRANSFORM PROGRAMME**
Members considered an update report of the Commissioner of Police regarding City of London Police Annual Efficiency Savings /Transform Programme.
22. **CITY OF LONDON POLICE RISK REGISTER UPDATE**
Members considered an update report of the Commissioner of Police regarding the City of London Police Risk Register.
23. **WOOD STREET AND SNOW HILL POLICE STATIONS - DISPOSAL UPDATE**
Members considered a disposal update report of the City Surveyor regarding Wood Street and Snow Hill Police Stations.
24. **QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE**
There were no questions.
25. **ANY OTHER BUSINESS THAT THE CHAIRMAN CONSIDERS URGENT AND WHICH THE COMMITTEE AGREE SHOULD BE CONSIDERED WHILST THE PUBLIC ARE EXCLUDED**
There were no items of urgent business.
26. **CONFIDENTIAL MINUTES**
RESOLVED, that the confidential minutes of the meeting held on 5 December 2018 be approved as a correct record.

The meeting ended at 1.00 pm

Chairman

Contact Officer: Alistair MacLellan/ alistair.maclellan@cityoflondon.gov.uk

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POLICE COMMITTEE – PUBLIC OUTSTANDING REFERENCES

Reference Number	Meeting Date & Reference	Action	Responsible Officer	Status
3/2018/P	<p>1 November 2018 Item 6 – Annual Review of Fees and Charges</p>	<p>A report to be submitted to Members setting out (1) what income is received from fees and charges and (2) instances where fees and charges have not been imposed and the reasons for this. February 2019- A note was sent to the Town Clerk on the 13th February to circulate to Members to address 1) and is reproduced here below. Chairman to consider whether he wants to leave OR open for point 2) or whether he is satisfied that this will be addressed going forward in future Budget/ financial monitoring reports, as more information on income lines was requested in future reports going forward at the Performance and Resource Management Sub Committee on the 6th Feb.</p> <p>1) What income is received where charges are imposed? Income generated from fees and charges in 2018/19 to date totals £1.27m.</p> <p>Income is generated from the following key areas: Courses and seminars - £ (559,418) Services - £ (193,441) Reimbursable work - £ (220) Licenses / Certificates - £ (400) Policing - £ (127,657) Document copies - £ (9,436) Commission / royalties - £ (1,635) Admin charges - £ (9,151) Court costs - £ (290,447) Insurance - £ (3,939) Other - £ (74,781)</p> <p>2) Where charges are not imposed and the reason for this</p> <p>The finance team and the Finance Business Partners are currently undertaking an in-depth review of directorates and individual services. The review will identify activity which may be chargeable, but where fees and charges are not currently imposed. It is therefore too soon to report to members on this matter, however, a report will be presented to members in due course or as part of the regular Budget /Financial monitoring reporting.</p>	Commissioner of Police	<p>1) Complete 2) for Chairman to consider</p>

POLICE COMMITTEE – PUBLIC OUTSTANDING REFERENCES

Reference Number	Meeting Date & Reference	Action	Responsible Officer	Status
		<p>November 2018: The focus for Financial Services Dept has been on producing the Q2 Budget Monitoring Report and the MTFP Update Report. The action to produce a report therefore remains outstanding. Chairman may like to set a timescale to bring this back to Committee.</p> <p>December 2018: The Chairman noted the report should consider what items the Force was applying fees and charges to, and whether the rate of fees and charges for those items was appropriate.</p> <p>January 2019: This was tasked to the Interim FSD in November, who was asked for a timeframe to produce the report. This was not provided and that Interim FSD has now left the organisation, so this has not been achieved. It has been re-tasked to the new Interim FSD who has undertaken to produce a report for the February Committee to cover these points.</p>		
5/2018/P	<p>1 November 2018 Item 8 – Quarterly Community Engagement Update</p>	<p>i) Next community engagement update report to Committee to include details of how ASB has been dealt with. ii)ASB to be considered as an issue at the Policing Plan Workshop in December 2018.</p> <p>November 2018: The next regular Community Engagement Update is due to the January 2019 Police Committee. The author has been requested to include detail of how ASB is being dealt with.</p> <p>Stuart Phoenix Head of Strategic Planning has been notified to include ASB as a consideration at the Policing Plan Workshop on the 20th December.</p> <p>December 2018: The Chairman requested this reference remain live until the draft Policing Plan had been submitted to Police Committee.</p> <p>January 2019- i) Information on how ASB has been dealt with in contained in the Quarterly Community Engagement update report on the agenda.</p> <p>ii) The matter of ASB within the Policing Plan as a potential priority was discussed at the Policing Plan workshop on the 20th December. The Commissioner undertook to assess the operational impact of including ASB as a priority in the policing plan and this is being considered internally. A report on the draft policing plan is due at your February Committee.</p>	Commissioner of Police	<p>i)COMPLETE this was reported to the January Committee</p> <p>ii)COMPLETE- REPORT ON AGENDA</p>

POLICE COMMITTEE – PUBLIC OUTSTANDING REFERENCES

Reference Number	Meeting Date & Reference	Action	Responsible Officer	Status
7/2018/P	<p>1 November 2018 Item 9 – Stop and Search Update</p>	<p>Assistant Commissioner to circulate update to Committee on progress of training roll-out.</p> <p>February 2019- A full update on this was given at the Performance and Resource Management Sub Committee on the 6th February- 16 priority 1 officers now remain to be trained and this is due to take place in March/ April.</p> <p>November 2018: A full update on the roll out of stop and search training was provided to the Performance and Resource Management Sub Committee on the 23rd November. However, in summary:</p> <p>As of 15th November 2018, 218 officers have received the updated Stop and Search training (some of which have come from the priority 2 list).</p> <p>175 officers are left to train from the priority 1 list. L&D recognise the importance of training these 175 as soon as possible, and therefore remains a priority.</p> <p>L&D have scheduled 6 training dates between now and Christmas for the Stop Search training to be delivered, initially to the 175 outstanding Priority 1 officers/staff.</p> <p>If full attendance is achieved a further 117 officers will have been trained by Christmas, leaving only 58 priority 1 officers to be trained.</p> <p>22nd November – 17 booked to attend (US Thanksgiving service) 27th November – 20 booked to attend 05th December – 21 booked to attend 10th December – 18 booked to attend 13th December – 19 booked to attend 20th December – 22 booked to attend</p> <p>4 further Stop and Search training dates on the 9th, 17th, 22nd and 29th of January 2019 have been scheduled by L&D, at the end of which if full attendance is achieved all priority 1 Officers / staff will have been trained.</p> <p>December 2018: The Chairman requested this action remain live until the training roll-out was completed.</p>	Alistair Sutherland (City of London Police)	: Fully-trained Stop and Search status to be achieved by April 2019

POLICE COMMITTEE – PUBLIC OUTSTANDING REFERENCES

Reference Number	Meeting Date & Reference	Action	Responsible Officer	Status
		<p>January 2019- The training continues with further dates allocated throughout January.</p> <p>As at 31 December 2018 –</p> <ul style="list-style-type: none"> • 309 Officers and Staff are identified as “priority 1” using the new priority audience method. • 162 of the Priority 1 officers have been trained, leaving 147 outstanding. • Sessions continue to capture the outstanding as below. • By 01 Feb 2019 (if all 129 delegates attend) there should be 18 outstanding from priority 1. <p>30/01/2019 15 29/01/2019 17 28/01/2019 13 23/01/2019 13 22/01/2019 12 21/01/2019 12 10/01/2019 20 14/01/2019 12 09/01/2019 15</p>		
8/2018/P	<p>1 November 2018 Item 9 – Stop and Search Update</p>	<p>Consideration to be given to Member assistance in communicating community engagement patrols to City businesses.</p> <p>December 2018: The Chairman requested this reference remain live until Members had deemed it completed.</p>	Alistair MacLellan (Town Clerk’s Department)	ONGOING

POLICE COMMITTEE – PUBLIC OUTSTANDING REFERENCES

Reference Number	Meeting Date & Reference	Action	Responsible Officer	Status
9/2018/P	1 November 2018 Item 9 – Stop and Search Update	<p>Future Stop and Search reporting to include graphics and comparative data with other Police forces.</p> <p>November 2018: The Stop and Search report is submitted annually. This has been noted and communicated to the author.</p> <p>December 2018: The Chairman requested that this reference remain live until the report had been submitted to Police Committee in November 2019.</p>	Commissioner of Police	DUE NOVEMBER 2019
15/2018/P	24-05-18 (1) Item 4 - <i>Outstanding References</i> Barbican CCTV	<p>A Member noted that the outstanding action relating to Barbican CCTV had been removed and requested that it be reinstated.</p> <p>Update 06-09-18- As reported in the report to the May Police Committee this will now form part of Secure City Programme when CCTV is reviewed in the round. As outlined in the May report, the City of London Police in partnership with the City of London Corporation will conduct a full assessment of the Estate to gauge pedestrian flows and security, once the dependant (Crossrail and London Wall) works have been completed.</p>	CoLP	DUE MARCH 2020

POLICE COMMITTEE – PUBLIC OUTSTANDING REFERENCES

Reference Number	Meeting Date & Reference	Action	Responsible Officer	Status
16/2018/P	<p>12-07-18 (5) <i>Item 13a - Special interest Area Updates - Safeguarding and Public Protection, ICV Scheme</i></p> <p>Domestic Abuse Employers' Initiative</p>	<p>The Chairman asked if there were figures that could demonstrate the Employers' Initiative on Domestic Abuse effects on Domestic Abuse.</p> <p>06-09-18: DI Public Protection Unit (PPU) has reported that The Employers Initiative on Domestic Abuse (www.eida.org.uk) is a nationwide initiative which companies can join to demonstrate their commitment to tackling domestic abuse and supporting their employees. It is a network of businesses/corporations attending conferences etc and provides resources for employers. This does not require us to do any 'work' as such around the issue but demonstrates our commitment to tackling it.</p> <p>As such, there will be no figures either nationally or locally to demonstrate the effect of the Employers Initiative on DA. (CoLP has only just signed up in any case).</p> <p>The DI PPU has updated that CoLP has however introduced a new Domestic Abuse toolkit in mid-August, so when the next SIA Vulnerability update is due to Committee, has offered to include some information in the briefing for the Lead Member on that instead.</p> <p>January 2019 Update- In addition to the introduction of the #Spotting the signs campaign that was introduced along with the toolkit in August, COLP is working with the members of the COL Domestic Abuse and Sexual Violence forum which includes third sector charities, to adapt the guidance /toolkit for other sectors of the community, namely employees who do not speak/read English and provide the guidance in alternative languages. (For example many cleaners and hospitality staff who approach charities do not speak English and would not have access to the guide)</p> <p>Further to this, the DI PPU will be requesting what data analysis is possible to look at DA figures in the quarter prior to the campaign, compared to the last quarter of 2018 to consider whether the campaign appears to have had any impact on reporting. This could either be an impact on reporting due to increased confidence to come forward, or a reduction in offences linked to the workplace due to awareness discouraging offenders.</p>	CoLP	DUE APRIL 2019

POLICE COMMITTEE – PUBLIC OUTSTANDING REFERENCES

Reference Number	Meeting Date & Reference	Action	Responsible Officer	Status
		At present the way DA data is recorded makes it difficult to identify offences that are linked to a victim’s workplace but this piece of work will be ongoing and will also form part of our annual DA/vulnerability profiles. A further short report will be tabled once this analysis has been completed.		
17/2018/P	<p>5 December 2018 Item 5 Revenue Budget Monitoring Report to September 2018</p>	<p>The Commissioner to provide a briefing note to Members setting out reasons for variances between Revenue and Budget Monitoring report and Medium-Term Financial Plan report at Item 12. The briefing note should include an explanation of why, if the underlying error was due to incorrect pay assumption, the position was spread across all Police Directorates rather than Business Support Directorate alone.</p> <p>February 2019- A note was sent to the Town Clerk on the 13th February for circulation to Members to explain the variances as requested above.</p> <p>The briefing note should provide Appendix 2 to the Revenue Budget Monitoring report in the same format as appendices to Item 12 Medium Term Financial Plan.</p> <p>February 2019 -The format of Appendix 2 has been updated for the Q3 report which is on the agenda</p>	Ian Dyson (Commissioner of Police)	<p>COMPLETE</p> <p>COMPLETE-ON AGENDA AT FEBRUARY 2019 MEETING</p>
18/2018/P	<p>5 December 2018 Item 5 Revenue Budget Monitoring Report to September 2018</p>	<p>A Medium-Term Financial Plan Working Party to be formed to review further relevant information regarding the balancing of the financial position ahead of the Resource Allocation Sub-Committee in January 2019.</p> <p>January 2019: The MTFP Working Party met on 8 January 2019.</p> <p>24 January 2019: Further meeting of the MTFP Working Party to be convened prior to February 2019 Police Committee meeting.</p>	Alistair MacLellan (Town Clerk’s Department)	<p>COMPLETED</p> <p>Completed Meeting – convened form 14 February 2019 and subsequently rescheduled</p>

POLICE COMMITTEE – PUBLIC OUTSTANDING REFERENCES

Reference Number	Meeting Date & Reference	Action	Responsible Officer	Status
19/2018/P	5 December 2018 Item 5 Revenue Budget Monitoring Report to September 2018	Report on the identified deficit and implications for Medium-Term Financial Plan to be submitted to Finance Committee in Quarter 1 2019.	Peter Kane (Chamberlain)	IN PROGRESS
21/2018/P	5 December 2018 Item 7 Questions	Town Clerk to review whether a term limit should be introduced for Common Council Members of the Police Committee, and add potential name change for Police Committee to Annual Review of Terms of Reference.	Town Clerk	IN PROGRESS
1/2019/P	24 January 2019 Item 8 Quarterly Community Engagement Update	Mental Health triage data to be submitted to Safer City Partnership February 2019- This request has been passed to Chief Inspector Communities to take forward and this data will be included for SCP for their next meeting and going forward.	Commissioner of Police	COMPLETE
2/2019/P	24 January 2019 Item 8 Quarterly Community Engagement Update	Mental Health triage case study of five individuals to be prepared and shared with partner agencies such as the NHS if appropriate. February 2019- This case study will be included in the next regular Quarterly Community Engagement Update due to the April Police Committee.	Commissioner of Police	DUE APRIL 2019
3/2019/P	24 January 2019 Item 8 Quarterly Community Engagement Update	Annual review of Operation Luscombe to be submitted to Members February 2019- This has been tasked to the Communities Chief Inspector and will be completed at FY year end. Once reviewed by Commander Operations it will then be circulated to Members.	Commissioner of Police	To be circulated to Members in APRIL

POLICE COMMITTEE – PUBLIC OUTSTANDING REFERENCES

Reference Number	Meeting Date & Reference	Action	Responsible Officer	Status
4/2019/P	24 January 2019 Item 8 Quarterly Community Engagement Update	Review of how to improve communications with Members and the public regarding how the Force and partners respond to incidents of rough sleeping in the City. February 2019- This has been passed to the CoLP Corporate Comms Director to consider and liaise with CoL colleagues.	Commissioner of Police and Director of CSSC	IN PROGRESS
5/2019/P	24 January 2019 Item 8 Quarterly Community Engagement Update	Members to be updated on work to expand CyberGriffin beyond the City, and to partner where appropriate with outside agencies. February 2019 – Update note on this OR re: Cyber Griffin in non-public ORs	Commissioner of Police	COMPLETE
6/2019/P	24 January 2019 Item 10 Quarterly Equality and Inclusion Update	Members to be provided with terms of reference of Community Scrutiny Group and Independent Advisory Group and a briefing note regarding the reasons the two groups are separate bodies. February 2019- Copies of the IAG Constitution and the draft CSG Terms of Reference were sent to the Town Clerk on the 13 th February to forward on to the relevant Member with interest. The two groups will remain separate for the time being as there is currently no appetite by the IAG to amalgamate with the CSG. The E & I Manager and the E&I Board are monitoring this position.	Commissioner of Police	COMPLETE
7/2019/P	24 January 2019 Item 11 ATTRO 2018 Review	Review on whether ATTRO remains an appropriate policing tool to be included in 2019 Review (reported to Members in January 2020).	Director of Built Environment (Ian Hughes)	REPORT due January 2020

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ECONOMIC CRIME BOARD OF THE POLICE COMMITTEE Monday, 21 January 2019

Minutes of the meeting of the Economic Crime Board of the Police Committee held at Committee Rooms, 2nd Floor, West Wing, Guildhall on Monday, 21 January 2019 at 11.00 am

Present

Members:

Nicholas Bensted-Smith (Chairman)
Simon Duckworth
Deputy Keith Bottomley
Deputy Robert Merrett
Benjamin Murphy
Deputy Henry Pollard

City of London Police Authority:

Simon Latham - Deputy Chief Executive of the City of London Police Authority
Oliver Bolton - Deputy Head of the City of London Police Authority Team
Alistair MacLellan - Town Clerk's Department

City of London Police Force

Ian Dyson - Commissioner of Police
Neil Taylor - Head of Strategic Delivery Unit (Economic Crime)
Perry Stokes - A/Detective Chief Superintendent (Economic Crime)

1. APOLOGIES

Apologies were received from Doug Barrow, Andrew Lentin and Deputy James Thomson.

2. MEMBERS' DECLARATIONS UNDER THE CODE OF CONDUCT IN RESPECT OF ITEMS ON THE AGENDA

There were no declarations.

3. MINUTES

RESOLVED, that the public minutes and non-public summary of the meeting held on 28 November 2018 be approved as a correct record.

Matters Arising

National Lead Performance

In response to a query from a Member, the Commissioner noted that a central government Economic Crime Strategy Board had been established that was co-chaired by the Chancellor of the Exchequer and the Home Secretary and consisted of senior Government department representatives and Chief Executives of major banks. Below the Strategy Board was the Economic Crime

Delivery Board on which the Commander (Economic Crime) sat. A further report on National Lead Force activity would be submitted to Members in due course.

4. **OUTSTANDING REFERENCES**

Members considered a report of the Town Clerk regarding outstanding references from previous meetings and the following points were made.

1/2017/P – Fraudulent Cryptocurrencies

- The Commissioner noted that this reference would be closed prior to April 2019.

2/2017/P – Cyber Training for Members

- Members agreed that this action could be closed subject to further dates being advertised.

3/2018/P – Shaping National Narrative

- The Commissioner noted that report would be forthcoming in April 2019.

4/2018/P – Action Fraud Customer Experience

- The Commissioner noted that an update would be provided in April 2019 for this reference, alongside a walk-through demonstration.

5/2018/P – City & Guilds

- The Commissioner noted that City & Guilds was not currently a City of London Police training partner. Members agreed that this action could be closed.

RESOLVED, that the report be received.

5. **NATIONAL LEAD FORCE PERFORMANCE: FOR THE 8 MONTHS TO 30 NOVEMBER 2018**

Members considered a report of the Commissioner of Police regarding National Lead Force Performance for the 8 months to 30 November 2018 and the following points were made.

Pursue

- The Commissioner noted that the decrease in crimes reviewed by the National Fraud Intelligence Bureau (NFIB) compared to the previous year was not as stark as it appeared – the decrease was due to the way in which reports were disseminated from the NFIB to the City of London Police – more generally the NFIB was seeing an increase in crimes reported with a 60:40 split between online versus call centre reporting.

The drop in cases reviewed was likely due to the new reporting system being bedded in.

- The Commissioner noted that work was being undertaken to establish why there had been a drop in webchat and that Members would be updated outside of the meeting **(6/2019/P)**.
- The previous reporting system had left a backlog that had required some additional resource being given to the new reporting system in September 2018. There was no longer any backlog, and cases now being disseminated were new cases. The Force was working to ensure each new case was maximised in terms of the intelligence potential it offered.
- The Commissioner noted that the relevant Detective Chief Superintendent would update Members at the July 2019 meeting with regards to what the Force considered to be a best practice reporting and monitoring model **(7/2019/P)**.
- In response to a question, the Commissioner noted that the Head of Action Fraud was reviewing the emerging trends of reporting to Action Fraud to ensure the Force was providing adequate resource. The Commissioner welcomed the current trend given that the British Crime Survey demonstrated that fraud tended to be an under-reported crime. The Force was currently managing the current scale of reporting through achieving efficiencies.
- In response to a comment, the A/Detective Chief Superintendent (Economic Crime) noted that fraud cases could last for as long as six to seven years – and the longer a case lasted, the greater the risk to posed to the Force in bringing it to a successful resolution – it was important therefore to adopt robust investigative strategies from the outset. 75% of City of London Police cases had lasted for over two years.
- The Head of the Strategic Delivery Unit (SDU) (Economic Crime) noted that the Force was measuring its level of engagement as, whilst it was comfortable with the current volume of engagement, it was intended to move to a more targeted approach. The Head of the SDU noted he was liaising with colleagues in Communications to establish how this could be achieved, and that he would report the outcome of those meetings to Members in due course **(8/2019/P)**.
- In response to comments from Members, the Head of the SDU agreed to review the potential to approach Bloomberg and social media feedback opportunities including the creation of a LinkedIn page for the City of London Police Economic Crime Directorate **(9/2019/P)**.

Prepare

- In response to a question from a Member regarding the number of arrests made as a result of the Banking Protocol, the Commissioner noted that the figure quoted was a national one and that the cases involved should be quick to bring to a satisfactory resolution, the main cause of any delay would be over whether the cases involved related to organised criminal network(s).
- In response to a recommendation from the Deputy Head of the Policy Authority Team, the Commissioner agreed to consult with the Authority's Head of Corporate Strategy regarding the presentation of the Resourcing section of the report going forward **(10/2019/P)**.
- In response to a comment from a Member, the Commissioner agreed to provide a breakdown of 'Other' reported fraud in future reporting. The A/Detective Chief Superintendent (Economic Crime) advised that the current 'Other' figure was likely due to poor data input. The current level of data was useful in assisting the Force to prioritise its work **(11/2019/P)**.
- The Head of the SDU noted that, as more data was collected, it would be possible to provide Members with oversight of seasonal variation in reported crime **(12/2019/P)**.

RESOLVED, that the report be received.

6. **BREXIT UPDATE**

The Commissioner was heard regarding Brexit and the following points were made.

- The Commissioner noted that in the event of a No Deal Brexit, the Force would lose access to two key tools namely intelligence and arrest warrants, as the flow of intelligence between the UK and the EU was interrupted, and the UK had to relying on varying extradition treaties rather than the European Arrest Warrant (EAW). It should be noted that any EU citizens in the UK would not be subject to the EAW. As the terms of any Brexit deal were not yet known it was not possible to provide Members with an estimate of the likely impact.
- In response to a question, the A/Detective Chief Superintendent (Economic Crime) confirmed that the City of London Police could work via Interpol but the fact remained that the current working relationship with Europol was an effective one with a proven track record of delivery. The Commissioner added that the nature of the two institutions was different – Interpol was more a forum for liaison compared to Europol.
- In response to queries from a Member regarding the impact of Brexit on the requirement for foreign language qualifications, and in response what education and training the Force was providing in response, the

A/Detective Chief Superintendent (Economic Crime) noted that the Force was being guided by coordinated activity from the Home Office and National Crime Agency. Further education and training was on offer through the Economic Crime Academy.

- In response to a question, the Commissioner noted that Force Counter Terror officers proactively engaged with City businesses but faced a barrier in the form of high turnover of short-term office space. A Member suggested that the Force's approach to providers such as WeWork should be reviewed in light of this **(13/2019/P)**.

RESOLVED, that the update be noted.

7. **ANY OTHER BUSINESS THAT THE CHAIRMAN CONSIDERS URGENT**
There was no other business.
8. **QUESTIONS ON MATTERS RELATING TO THE WORK OF THE BOARD**
There were no questions.
9. **EXCLUSION OF THE PUBLIC**
RESOLVED, that under Section 100 (A) of the Local Government Act 1972, the public be excluded from the following items of business on the grounds that they involve the likely disclosure of exempt information as defined in Part I of Schedule 12A of the Act.
10. **NON-PUBLIC MINUTES**
RESOLVED, that the non-public minutes of the meeting held on 28 November 2018 be approved as a correct record, subject to an amendment being made.
11. **NON-PUBLIC OUTSTANDING REFERENCES**
Members considered a report of the Town Clerk regarding non-public outstanding references.
12. **ECONOMIC CRIME ACADEMY UPDATE**
Members considered an update report of the Commissioner regarding the Economic Crime Academy.
13. **ECONOMIC CRIME DIRECTORATE STAFF NUMBERS AT 30 NOVEMBER 2018**
Members considered a report of the Commissioner regarding Economic Crime Directorate Staff Numbers as at 30 November 2018.
14. **ECONOMIC CRIME VICTIM CARE UNIT PERFORMANCE TO 31 DECEMBER 2018**
Members considered a report of the Commissioner regarding Economic Crime Victim Care Unit Performance to 31 December 2018.
15. **RESTRICTED ACTIVITY**
The Commissioner was heard regarding Restricted Activity.

16. **QUESTIONS ON MATTERS RELATING TO THE WORK OF THE BOARD**

There were no questions.

17. **ANY OTHER BUSINESS THAT THE CHAIRMAN CONSIDERS URGENT AND WHICH THE BOARD AGREE SHOULD BE CONSIDERED WHILST THE PUBLIC ARE EXCLUDED**

There was one item of other business.

The meeting ended at 12.30 pm

Chairman

Contact Officer: Alistair MacLellan / alistair.maclellan@cityoflondon.gov.uk

POLICE PENSIONS BOARD

Friday, 25 January 2019

Minutes of the meeting of the Police Pensions Board held at the Guildhall EC2 at 11.30 am

Present

Members:

John Todd (Deputy Chairman) (In the Chair) Tim Parsons
Alexander Barr

Officers:

Alistair MacLellan	- Town Clerk's Department
Kate Limna	- Chamberlain's Department
Matt Mott	- Chamberlain's Department
Graham Newman	- Chamberlain's Department
David Scott	- Chamberlain's Department – City Procurement

1. **APOLOGIES**

Apologies were received from Alderman Ian Luder, Philip Hodgson and Helen Isaac. John Todd was in the Chair,

2. **MEMBERS DECLARATIONS UNDER THE CODE OF CONDUCT IN RESPECT OF ITEMS ON THE AGENDA**

There were no declarations.

3. **MINUTES**

RESOLVED, that the public minutes and non-public summary of the meeting held on 3 October 2018 be approved as a correct record subject to a typographical amendment being made.

4. **OUTSTANDING REFERENCES**

Members considered a report of the Town Clerk regarding outstanding references arising from previous meetings.

RESOLVED, that the report be received.

5. **PRESENTATION - PROCUREMENT**

The Chamberlain was heard regarding City Procurement and the following points were made.

- In response to a question, the Chamberlain replied that Members and officers could be confident of making qualitative decisions regarding procurement provided that the right requirements were articulated early on in the decision-making cycle, and by requesting detailed case studies from interested suppliers.

- In response to a question, the Chamberlain confirmed that procurement was conducted in line with the London Living Wage.
- The Town Clerk agreed to circulate the presentation slides outside of the meeting.
- In response to a question, the Chamberlain confirmed that procurement guidelines ensured that small providers were paid within 10 working days provided the correct PO numbers being provided.
- The Chamberlain noted that it was difficult to estimate the cost of administering the current contract.
- The Chamberlain noted that the new procurement contract was an opportunity from a Police pensions perspective to address emerging needs of pension members – for example, a decade ago it was rare for persons to use online banking but that this was now a more common approach.
- The Chamberlain noted that, in terms of procurement options going forward, there were three headline options. First, the existing contract could be extended by one year. Second, existing procurement frameworks could be utilised, and third a full procurement exercise could be conducted. All of these options arose from the fact that providers all had extensive involvement nationally with the Local Government Pension Scheme and Police pension funds. It should be noted that dominant providers could not be found on frameworks, and that Norfolk County Council was currently drawing up a framework.
- The Chamberlain concluded by noting that he would be working with City Procurement to conduct due diligence and market research, communicate with current providers. He would then liaise with City Procurement further before taking a decision and communicating that to the Police Pensions Board at a future meeting.

6. THE CITY OF LONDON: POLICE PENSION SCHEME - UPDATE

The Chamberlain was heard regarding an update report on the City of London Police Pension Scheme and the following points were made.

- The Town Clerk noted that the Risk Register at Appendix 2, Item 12 on the agenda had been included on the non-public side of the agenda in error and could be discussed in public.
- The Chamberlain noted that cyber-security had now been included on the risk register.
- In response to a comment, the Chamberlain agreed to harmonise wording in the Scheme with wording used in the Local Government Pension Scheme.

- The Chamberlain noted that the City of London Police had put a Privacy Statement in place for the City of London Police as a whole. The Chamberlain was working with the Commissioner to confirm that he was content that the Privacy Statement adequately addressed the specific needs of the City of London Police Pension Scheme. The Commissioner was the manager of the scheme, and therefore it was up to the Commissioner to confirm he was content with the current Privacy Notice, and advise how it should be communicated.
- The Town Clerk agreed to ensure that representatives of the City of London Police attended future meetings of the Board.
- In response to a question, the Chamberlain confirmed that an internal audit report of the scheme would be submitted to the Audit and Risk Management Committee.

RESOLVED, that the report be received.

7. **QUESTIONS ON MATTERS RELATING TO THE WORK OF THE BOARD**
There were no questions.
8. **ANY OTHER BUSINESS THAT THE CHAIRMAN CONSIDERS URGENT**
There was no other business.
9. **EXCLUSION OF THE PUBLIC**
RESOLVED, that under Section 100 (A) of the Local Government Act 1972, the public be excluded from the meeting for the following items of business on the grounds they involve the likely disclosure of exempt information as defined in Part I of Schedule 12A of the Act.
10. **NON-PUBLIC MINUTES**
RESOLVED, that the non-public minutes of the meeting held on 3 October 2018 be approved as a correct record.
11. **NON-PUBLIC OUTSTANDING REFERENCES**
Members considered a report of the Town Clerk regarding non-public outstanding references arising from previous meetings.
12. **THE CITY OF LONDON: POLICE PENSION SCHEME STATISTICAL DATA**
Members considered a report of the Chamberlain regarding the City of London Police Pensions Scheme Statistical Data.
13. **QUESTIONS ON MATTERS RELATING TO THE WORK OF THE BOARD**
There were no questions.
14. **ANY OTHER BUSINESS THAT THE CHAIRMAN CONSIDERS URGENT THAT THE BOARD AGREES SHOULD BE CONSIDERED WHILST THE PUBLIC ARE EXCLUDED**
There was no other business.

The meeting closed at 12.30 pm

Chairman

Contact Officer: Alistair MacLellan / alistair.maclellan@cityoflondon.gov.uk

PERFORMANCE AND RESOURCE MANAGEMENT SUB (POLICE) COMMITTEE **Wednesday, 6 February 2019**

Minutes of the meeting of the Performance and Resource Management Sub (Police)
Committee held at Committee Room 4 - 2nd Floor West Wing, Guildhall on
Wednesday, 6 February 2019 at 11.00 am

Present

Members:

Deputy James Thomson (Chairman)
Douglas Barrow (Ex-Officio Member)
Deputy Keith Bottomley
Andrew Lentin (External Member)
Kenneth Ludlam (External Member)
Caroline Mawhood (External Member)

City of London Police Authority:

Caroline Al-Beyerty	- Deputy Treasurer / Deputy Chamberlain
Alistair Cook	- City of London Police Authority Finance Team
Jeremy Mullins	- Head of Audit and Risk Management
Pat Stothard	- Chamberlain's Department
Alex Orme	- Head of Police Authority Team
Alistair MacLellan	- Town Clerk's Department

City of London Police Force:

Alistair Sutherland	- Assistant Commissioner
Cecilie Booth	- Interim Director of Finance
David Drane	- City of London Police
Hayley Williams	- City of London Police
Stuart Phoenix	- City of London Police
Luke Baldock	- City of London Police
Oliver Shaw	- City of London Police
Paul Adams	- City of London Police

1. APOLOGIES

Apologies were received from Nick Bensted-Smith and Tijs Broeke.

2. MEMBERS' DECLARATIONS UNDER THE CODE OF CONDUCT IN RESPECT OF ITEMS ON THE AGENDA

There were no declarations.

3. MINUTES

RESOLVED, that the public minutes and non-public summary of the meeting held on 23 November 2018 be approved as a correct record.

4. **PUBLIC OUTSTANDING REFERENCES**

Members considered a report of the Town Clerk regarding public outstanding references from previous meetings and the following points were made.

14/2018/P – Police Telephony

- Members noted that this reference had been completed and could be closed.

15/2018/P – FOI Requests

- Members noted that the outstanding backlog of cases now stood at 16, and that the reference would remain open until all cases had been closed.

16/2018/P – Inspection – Initial Police Response to Hate Crime

- Members noted that this reference had been completed and could be closed.

17/2018/P – Stop and Search Data

- Members noted that this reference had been completed and could be closed. The Assistant Commissioner noted that Q3 data would be published mid-February 2019.

18/2018/P – Stop and Search Training

- The Assistant Commissioner noted that 26 officers and staff remained to be trained, and that the delay was due to operational pressures. The remaining officers and staff would be trained by March 2019.

20/2018/P – Staff Survey

- The Assistant Commissioner agreed to circulate the action plan and headline messaging arising from the staff survey.

22/2018/P – Police Bank Accounts

- The Assistant Commissioner noted that, contrary to the written update, this reference remained open.

Members noted that the remaining references were complete and could therefore be closed.

- 24/2018/P (Detection Rates)
- 25/2018/P (Measure 5 – Countering Fraud)
- 26/2018/P (Briefing Note regarding steps to reduce crime).

RESOLVED, that the report be received.

5. REVENUE BUDGET MONITORING REPORT TO DECEMBER 2018

Members agreed to vary the order of items on the agenda so that Item 8 (Revenue Budget Monitoring to December 2018) was considered next.

Members considered a report of the Commissioner of Police regarding Revenue Budget Monitoring to December 2018 and the following points were made.

- The Interim Director of Finance noted that the revenue budget monitoring process had been challenging given the errors made in the original budget process. The reporting format had now been changed to reflect a pay/non-pay format. Members were reminded of the bottom-line overspend in the revised budget, with additional budget pressures such as the Force's Rail Travel Scheme. Members were also reminded that the Force's capital budgets remained to be reviewed.
- In response to a request, the Interim Director of Finance agreed to circulate the additional budget schedule to Members outside of the meeting **(1/2019/P)**.
- The Interim Director of Finance noted that of the £750k of planned income through the Force's Corporate Plan, £500k had been achieved. There had been some shortfall in reaching income targets where the Force had experienced capacity issues.
- The Deputy Treasurer noted that the Authority had concerns regarding the Force's spend on overtime as set out within appendix 2 – at December 2018, the Force had already reached 88% of forecast spend. The Deputy Treasurer noted that the Authority would welcome, as mitigation, assurance from the Force that this item of spend was being actively monitored **(2/2019/P)**.
- The Deputy Treasurer concluded by noting that, from the Authority's perspective, key risks going forward included securing Home Office funding as part of the Medium-Term Financial Plan and leave/time off in lieu.
- The Chairman noted that he shared the concerns expressed by the Deputy Treasurer and would welcome any assurances that could be provided from the Force regarding how these risks were being mitigated. It was of paramount important that the Force, in this context, set a strong budget for 2019/20.
- In response to a request from a Member, the Interim Director of Finance agreed to provide a granular breakdown of the detailed forecast provided at appendix 2 **(3/2019/P)**.

- The Chairman requested that the Interim Director of Finance review how any Home Office monies received could be effectively accounted for when reported to Members **(4/2019/P)**.
- In response to a question, the Interim Director of Finance replied that the Force would have a clearer idea of the figure of monies received from the Home Office in March 2019.
- A Member noted that the new reporting format was useful in providing visibility of the numbers within the revenue budget. What he would now welcome in reporting going forward would be an element of analysis around the security of income **(5/2019/P)**.
- In response to a question, the Interim Director of Finance replied that she was reasonably confident that the Force's savings targets could be met and agreed to provide an updated forecast at the next meeting **(6/2019/P)**.
- In response to a question, the Interim Director of Finance confirmed that she had enough staff resource.
- The Interim Director of Finance concluded by noting she would provide Members with detailed schedules and risks in future reporting **(4/2019/P)**.

RESOLVED, that the report be received.

6. CITY OF LONDON POLICE BUDGET 2019/20

Members considered a report of the Commissioner of Police regarding Revenue and Capital Budgets for 2019/20 and the following points were made.

- The Interim Director of Finance noted that the Force would be mindful of planned Transform savings.
- The Deputy Treasurer noted the planned Business Rate Premium increase from £8.8m in 2018/19 to £13m in 2019/20. She noted that, as it stood, the 2019/20 budgets did not factor in any planned risk, and therefore any further requests for funding from the Force to the Authority would be subject to a great deal of scrutiny – the Authority would want to be clear what additionality any further funding would provide the Force.
- The Chairman noted that it was imperative that the Force provided the Authority with a detailed Demand report that could be scrutinised.
- A Member noted that any further request for funding should be scrutinised alongside the Force's forecast spend.
- The Deputy Treasurer noted that the transfer from Reserves provided in 2018/19 was intended to bridge an identified funding gap. It was

important, from the Force's perspective, that any increase in the Business Rate Premium, if agreed by the Court of Common Council, be linked to Force additionality.

- Members requested that future revenue and capital budget reporting include relevant sections on budget monitoring and a summary of risks.

RESOLVED, that Members

- Note the latest projected outturn position for the 2018/19 revenue budget;
- Note the provisional 2019/20 revenue budget;
- Note that a business case for additional resources will be submitted to a future meeting **(7/2019/P)**.

7. HER MAJESTY'S INSPECTORATE OF CONSTABULARY AND FIRE & RESCUE SERVICES (HMICFRS) INSPECTION UPDATE

Members considered an update report of the Commissioner of Police regarding Her Majesty's Inspectorate of Constabulary and Fire & Rescue Services (HMICFRS) Inspection and the following points were made.

- The Commissioner of Police noted there were 15 outstanding recommendations, down from 24 at the time Members considered the last update report. There were 12 new 'Green' recommendations to report to the Sub-Committee. The Force had been notified for three forthcoming inspections around Counter-Terrorism (Prevent), Cyber, and Crime Date Integrity.
- The Chairman of the Police Committee noted that he would raise the pace of forthcoming inspections at the next Her Majesty's Inspectorate of Constabulary (HMIC) meeting **(8/2019/P)**.
- The Chairman noted that he would welcome additional detail within future reporting on whether recommendations were open, closed or progressed, and that clarity be sought on deadlines for delivery on recommendations where these had not been explicitly provided by HMICFRS **(9/2019/P)**.
- In response to a question, the Assistant Commissioner of Police noted that the Force was considered a national lead on mental health due to the on-street triage approach.

RESOLVED, that the report be received.

8. 3RD QUARTER PERFORMANCE AGAINST MEASURES SET OUT IN THE POLICING PLAN 2018-21

Members considered a report of the Commissioner of Police regarding Third Quarter (Q3) performance against measures set out in the Policing Plan 2018-21 and the following points were made.

- The Assistant Commissioner noted that the number of offences recorded overall equated to 3.6 per day. The Force was paying attention to the increase in Violent Crime (Measure 6) and Acquisitive Crime (Measure 9).
- The Assistant Commissioner continued, noting that the Force had improved the way in which it improved its response to, and recording of, crime and as a result he was confident existing processes would be graded Good by any forthcoming inspections.
- The Assistant Commissioner noted that the increase in crime outlined within the report should be considered in the context of a 250k increase in crimes nationally – in this context, the Force’s performance was arguably satisfactory and compared favourably with its closest relevant peer.
- Nevertheless, daily briefings of Non-Commissioner Officers (NCOs) were designed to set expectations around appropriate management of crime. For example, whilst a crime such as shoplifting featured as a low priority on the overall threat, harm and risk matrix, the Force was mindful of the degree of confidence City residents and business would have in the Force would be depend on the Force’s response to such crimes.
- In response to a question, the Assistant Commissioner confirmed that the Force had ambitions to utilise Artificial Intelligence to inform its response to crime.
- In response to a question, the Assistant Commissioner noted that the increase in public disorder was largely due to issues around alcohol and the Night Time Economy (NTE) and the fact that the Force was being more proactive in addressing those issues.
- In response to a comment from a Member regarding the Force’s capacity to address recent increases in crime across some Measures, the Assistant Commissioner noted that he would circulate some more detailed figures to Members outside of the meeting **(10/2019/P)** and assured Members that steps were being taken to be more efficient in assessing the likelihood of the requirement for arrest in areas such as crime associated with the NTE.
- In response to a question, the Assistant Commissioner noted that the planned recruitment freeze would reduce Force headcount slightly.
- In response to a question regarding what approaches were being taken to mitigate the issues identified within the report, the Assistant Commissioner noted that a report would be brought back to Members

outlining how Force performance measures could be assessed within the Authority's corporate strategy envelope of the four Ps – Pride, Pace, Passion and Professionalism **(11/2019/P)**.

- The Chairman noted that he would welcome an assessment on the impact of the transfer of staff from the Economic Crime Directorate to other roles in a future report to the Sub-Committee **(12/2019/P)**.
- In response to a question, the Assistant Commissioner confirmed that patrolling had been increased on Thursday and Friday nights for the time being.

RESOLVED, that the report be received.

9. QUESTIONS ON MATTERS RELATING TO THE WORK OF THE SUB-COMMITTEE

There were no questions.

10. ANY OTHER BUSINESS THAT THE CHAIRMAN CONSIDERS URGENT

There was one item of other business.

10.1 Internal Audit Update Report

Members considered an update report of the Head of Audit and Risk Management regarding the internal audit work conducted with the Force and the following points were made.

- The Head of Audit and Risk Management noted that an action plan had been provided by the Force to mitigate the identified recommendations arising from the Authority's Internal Audit team. Four recommendations were currently graded Red, and 49 Amber.
- In response to a query from a Member, the Head of Audit and Risk Management noted that a range of performance indicators had been agreed in consultation with the Commissioner and, as a result, it was felt sensible to defer 35 days of planned internal audit work.
- The Assistant Commissioner and the Head of Audit and Risk Management confirmed they were content with the identified internal audit priorities.
- In response to a question, the Assistant Commissioner confirmed work was being undertaken to address those recommendations where scheduled deadlines for completion had been missed.
- In response to a question, the Head of Audit and Risk Management confirmed that Action and Know Fraud would be subject to an internal audit.

- The Deputy Treasurer noted that the Force's Internal Audit team should also review any mitigating actions being undertaken by the Force (13/2019/P).

RESOLVED, that the report be received.

11. **EXCLUSION OF THE PUBLIC**

RESOLVED, that under Section 100(A) of the Local Government Act 1972 the public be excluded from the following items on the grounds that they involve the likely disclosure of exempt information as defined in Part I of Schedule 12A of the Local Government Act.

12. **NON-PUBLIC MINUTES**

RESOLVED, that the non-public minutes of the meeting held on 23 November 2018 be approved as a correct record.

13. **NON-PUBLIC OUTSTANDING REFERENCES**

Members considered a report of the Town Clerk regarding non-public outstanding references.

14. **UPDATE - CITY OF LONDON POLICE ANNUAL EFFICIENCY SAVINGS / TRANSFORM PROGRAMME**

Members considered an update report of the Commissioner regarding the City of London Police's Annual Efficiency Savings / Transform Programme.

At this point of the meeting, two hours having elapsed, Members agreed to continue the meeting until all items of business had been considered in line with Standing Order 40 of the Court of Common Council.

15. **QUESTIONS ON MATTERS RELATING TO THE WORK OF THE SUB-COMMITTEE**

There were no non-public questions.

16. **ANY OTHER BUSINESS THAT THE CHAIRMAN CONSIDERS URGENT AND WHICH THE SUB-COMMITTEE AGREE SHOULD BE CONSIDERED WHILST THE PUBLIC ARE EXCLUDED**

There was one item of non-public urgent business.

16.1 **Action and Know Fraud Project**

Members considered a report of the Commissioner of Police regarding the Action and Know Fraud Project.

The meeting ended at 1.14 pm

Chairman

Contact Officer: Alistair MacLellan / alistair.maclellan@cityoflondon.gov.uk

Committee: Police Committee	Date: 28 February 2019
Subject: Annual Review of Terms of Reference and Frequency of Meetings	Public
Report of: Town Clerk	For Decision
Report author: Alistair MacLellan	

Main Report

Review of Terms of Reference

1. Each grand committee of the Court of Common Council is obliged to review its terms of reference annually and in good time for any changes to be considered before committees are reappointed by the Court in April each year.
2. The terms of reference of the Police Committee are attached as an appendix for your consideration. Members will note some tracked changes representing proposed amendments that are in line with the governance changes agreed at your meeting in January 2019. The main substantive change is the planned change of name of the Committee to 'Police Authority Board' and removal of named sub-committees/boards in order to give the Committee greater latitude in appointing sub-committees/boards for 2019/20.
3. Members are will note that further planned work on Police Authority Board governance agreed at your January 2019 meeting (e.g. review of Special Interest Areas, review of terms of reference of Police Authority Board sub-committees) will be the subject of a separate report submitted to your May 2019 meeting.
4. It is proposed that the approval of any further changes to the Committee's terms of reference be delegated to the Town Clerk in consultation with the Chairman and Deputy Chairman.

Frequency of Meetings

5. The Committee is also required to review the frequency of its meetings. At present the Committee meets eight times a year, in late January, late February, early April, mid-May, mid-July, late September, late October and late November.

Recommendation(s)

- That, subject to any comments, the terms of reference of the Committee be approved for submission both the Policy and Resources Committee and the Court of Common Council, as set out at Appendix 1, and that any further changes required in the lead up to the Court's appointment of Committees be delegated to the Town Clerk in consultation with the Chairman and Deputy Chairman; and

- Members consider whether any change is required to the frequency of the Committee's meetings.

Appendices

- Appendix 1 – Police Committee Terms of Reference

Alistair MacLellan

Town Clerk's Department / alistair.maclellan@cityoflondon.gov.uk

POLICE COMMITTEEPOLICE AUTHORITY BOARD

1. Constitution

A non-ward ~~committee~~board consisting of:

- 11 Members elected by the Court of Common Council including:
 - a minimum of one Member who has fewer than five years' service on the Court at the time of his/her appointment; and,
 - a minimum of two Members whose primary residence is in the City of London;
- 2 external members (i.e. non-Members of the Court of Common Council) appointed in accordance with the terms of the Police ~~Committee~~Authority Board Membership Scheme

2. Quorum

The quorum consists of any five Members.

3. Membership 2018/19

9	(4)	Douglas Barrow, Deputy
13	(4)	James Henry George Pollard, Deputy
4	(4)	James Michael Douglas Thomson, Deputy
17	(3)	Simon D'Olier Duckworth, O.B.E., D.L.
3	(3)	Christopher Michael Hayward
17	(3)	Ian David Luder, J.P., Alderman
4	(2)	Nicholas Michael Bensted-Smith, J.P.
3	(2)	Keith David Forbes Bottomley, Deputy
10	(2)	Alison Jane Gowman, Alderman
1	(1)	Tijs Broeke
2	(1)	Emma Edhem

together with two non-City of London Corporation Members:-

Lucy Sandford (*appointed for a four-year term to expire in May 2019*)

Andrew Lentin (*appointed for a four-year term to expire in September 2021*)

4. Terms of Reference

To be responsible for:-

- (a) securing an efficient and effective police service in both the City of London and, where so designated by the Home Office, nationally, and holding the Commissioner to account for the exercise of his/her functions and those persons under his/her direction and control;
- (b) agreeing, each year, the objectives in the Policing Plan, which shall have regard to the views of local people, the views of the Commissioner and the Strategic Policing Requirement;

- (c) any powers and duties vested in the Court of Common Council as police authority for the City of London by virtue of the City of London Police Act 1839, the Police and Criminal Evidence Act 1984, the Police Acts 1996 (as amended) and 1997, the Criminal Justice and Police Act 2001, the Police Reform Act 2002, the Police Reform and Social Responsibility Act 2011 and any other Act or Acts, Statutory Instruments, Orders in Council, Rules or byelaws etc. from time to time in force, save the appointment of the Commissioner of Police which by virtue of Section 3 of the City of London Police Act 1839 remains the responsibility of the Common Council;
- (d) making recommendations to the Court of Common Council regarding the appointment of the Commissioner of the City of London Police;
- (e) the handling of complaints and the maintenance of standards across the Force;
- (f) monitoring of performance against the City of London Policing Plan;
- (g) appointing such sub-committees as are considered necessary for the better performance of its duties, ~~including an Economic Crime Board, a Performance and Resource Management Sub-Committee and a Professional Standards and Integrity Sub-Committee.~~

Agenda Item 7

Committee: Police Performance and Resource Management Sub Committee- For information Police Committee- For information	Date: 6 th February 2019 28 th February 2019
Subject: Revenue Budget Monitoring Report to December 2018	Public
Report of: Commissioner of Police Pol 11-19	For Information
Report author: Cecilie Booth, Interim Director of Finance	

Summary

The approved Chief Officer Cash Limited budget at the start of the year was £65.6m. The forecast outturn for Police is an overspend position of £5.4m with planned mitigations of £3.1m resulting to a predicted total overspend of £2.3m (which includes full draw down of the Police Reserve).

The main reason for this is that the original budget significantly understated the costs of employing the planned workforce numbers, particularly given the need to provide for overtime and use of agency staff. This pressure on pay costs, for which the Q3 forecast is £6.6m higher than the original budget, was masked in earlier forecasts by the erroneous addition of £4.5m of income for the National & International Capital City grant, which for 2018/19 is treated as funding and was therefore double-counted as income.

There are still some areas within this financial year that require some further work, which could improve or add further pressure to the projected outturn position. Further analysis will be carried out to analyse the cost profile of supplies and services. It is also possible that there may be further cost pressures within Action Fraud, work is being carried out with the Action Fraud Programme Manager to further develop the cost model to 31st March and beyond.

Whilst this is the report of the Commissioner of Police it should be noted that it has been completed in discussion with the Chamberlain.

Recommendation

Members are asked to note the report.

Main Report

Chief Officer Cash Limited Budget

1. Risks to outturn arising in Q3 without mitigation identifies an overspend of £5.4m. The Force has four operational directorates (Crime, Economic Crime, Intelligence and Information and Uniform Policing) and one support Directorate (Business Support Directorate). The forecast is summarised below in Table 1. Details of the Revised Budget and forecast can be found in Appendix 2

Table 1: Forecast Summary

	Original Budget £m	Revised Budget £m	Actual (Q3 YTD) £m	Forecast £m	Variance £m
Total Pay	91.1	94.7	56.6	97.7	(3.0)
Non-Pay	33.4	41.2	28.1	41.3	(0.1)
Total Expenditure	124.5	135.9	84.7	139.0	(3.1)
Total Income	(55.3)	(63.7)	(31.8)*	(65.8)	2.1
Funding	(61.1)	(61.1)	(61.1)	(61.1)	0.0
Underlying Deficit	8.1	11.1	(8.2)	12.1	(1.0)
Use of reserves	(3.5)	(6.7)	0.0	(6.7)**	0.0
Deficit (pre-mitigation)	4.5	4.5	(8.2)	5.4	(0.8)
Mitigations	0.0	0.0	0.0	(3.1)	3.1
Deficit (post-mitigation)	4.5	4.5	(8.2)	2.3	2.3

The “Original Budget” column shows the approved budget. As illustrated in Table 1, the originally approved budget was severely understated due to a number of errors and omissions across pay, non-pay and income budgets. The “Revised Budget” column shows the budget required to deliver the current level of service. The projected outturn position for income and expenditure for the year is compared against the “Revised Budget”. Budget mitigations and the projected year end deficit position are also shown in Table 1, and the “Mitigations” and “Deficit (post-mitigations) reconciles back to the approved budget of £65.6m.

*Home Office grants are usually received close to year end.

** “Use of reserves” include £3.5m from General Reserves and £3.2m from Action Fraud Reserves, totalling £6.7m, as shown in Table 3.

2. Revenue

Finance Business partners are working closely with operational directorates to take steps to correct this budget to outturn by examining all pay and non-pay spends, including monitoring of vacancies, recruitment and the use of agency staff. A detailed review of core funding and funded units is also being undertaken, with a view to minimise the projected year end overspend position.

At Q3, the forecast to year end is showing overspend of £5.4m, predominately due to the erroneous addition of £4.5m, as mention in the opening summary.

Any financial impact of Deferred Weekly Leave (DWL) and time off In Lieu (TOIL) will be assessed in the final quarter of the year and incorporated in the outturn report.

2018/19 Premises Cost - a forecast overspend of £443k on rates for all Police properties is due to inadequate budgets, including previous year unpaid rates of £330k which was not accrued for. The additional expenditure is accounted for in Table 1.

The cost of the 'Rail Travel Scheme', net of employee contributions, is £800k against a budget of £500k. This results in an overspend of £300k for the year, which is accounted for in Table 1. Employee contributions are captured at the end of the financial year, and the projected outturn position is based on the previous year's contribution. The actual 2018/19 employee contribution will be determined at year end.

For future reference, the quarterly monitoring report will incorporate a high level overview of workforce planning and vacancy management.

3. Proceeds of Crime Act 2002 (POCA)

Appendix 1 shows a summary of the actual spend for Q3 against budgets. A full review of the POCA budget and level of reserves will be completed by the end of the financial year.

4. Capital and Supplementary Revenue Budgets

Further work will be undertaken to provide a full assessment of capital expenditure against the Capital Programme. Aside from Police accommodation, last year's MTFP included a £17m provision from City Fund to address the previously identified shortfall in the Police capital programme. However, there is likely to be a continuing and significant growth in police capital pressures, such as for the interim estates strategy, IT modernisation and National Policing Programmes; many of which are without identified funding. This is coupled with the absence of a depreciation (or rental on freehold buildings) charge within the 'net' Police budget to replenish the City Fund over time. Currently spend to date (at end of period 9) stands at £878k.

6. Major Programmes

There are several ongoing major programmes within the Police that are interdependent with the Corporation. These are Action Fraud, the Accommodation Programme and the Planned and Cyclical Maintenance of

the Police Estates and the Emergency Services Mobile Communications Programme.

Action Fraud: Action and Know Fraud – 2018/19 Budget £3.1m

Members are aware of the issues being experienced in the Action and Know Fraud Service which is reported separately to your Committee. Spend to date is £3.0m against a budget of £3.1m.

Accommodation programme:

Information relates to two elements of the programme, the Decanting of existing CoLP estate and New Build of accommodation.

Decant

Decant works continue across the existing CoLP estate. However, delays have been experienced within the programme particularly at New Street that is now also impacting upon the Bishopsgate works. Bishopsgate works are now completely on hold pending confirmation from the CoL Surveyor of the estimated completion date for New Street. These delays create significant further delays across the programme in 2019. The additional impact is upon the CoLP logistics programme and the supporting projects associated with these existing facilities.

The risk of the delays are now also delaying any decommissioning works for Snow Hill and Wood Street. If the works programme slips further, the ability to achieve vacant possession of Wood Street by the required planning dates could be severely compromised. The earliest anticipated vacant possession date for Wood Street is estimated as April 2020, but this date has not been confirmed.

New Build

The feasibility evaluation for the new bids was accepted by Members earlier this summer with outline design scope for the site including the Courts and Police facilities.

Tender documents are currently being received and evaluated for Architects, Security, Building Services and Civil / Structural Services. Allowing for the completion of the tender processes and contracts awards through committee, it is anticipated that all contractors / consultants will be engaged early 2019. The main programme will then mobilise from January / February 2019.

In the interim, the City of London Police and Courts services are developing their respective scope of requirements for consideration within the building specifications.

Planned and Cyclical Maintenance of the Police Estate

A clear misalignment has been identified between the physical works required to maintain the estate of the City of London Police and appropriate budgets. The main cause of this has been the assumption that the accommodation programme would have removed the requirement for some of these essential

works. However, due to the delays within that programme, some essential works are now unavoidable. Essential works are being regularly reviewed and limited to sites with a short time frame of retention. There may be a minor overspend in 2018/19 and a detailed profile of any works will be built into cyclical works budgets for 2019/20 onwards. The financial impact will be closely monitored.

The Emergency Services Network programme

This is a national programme providing mission critical communications and broadband applications, and will affect all Bluelight services. The programme is still in its early stages and is due for completion in 2022. The programme is complex in that the national team delivers the network, and each individual organisation provides its own use case based on operational requirements which will involve network infrastructure redesign, control room upgrades, new smart type devices, vehicle fleet refits and replacement of in-building solutions in key locations. The programme is slipping nationally and the lack of clarity is due to the lack of detailed information from national programme / Home Office.

7. Future Financial Planning

A MTFP Working Group has been established, and the Group has met to discuss the plans for producing a balanced budget for 2019/20. Recommendations from the meeting will be considered by the Resource Allocation Sub Committee as part of its usual budget setting process.

The Commissioner has established a Mitigations Plan to improve the projected outturn position and to minimise the anticipated overspend, as shown in table 2 below. The City of London Police should continue to take the agreed measures, to the value of £3m, to reduce the in-year 2018/19 budget overspend of £5.4m to £2.3m. The Mitigation Plan is considered at a weekly meeting attended by the Commissioner, Town Clerk and Finance Directors to consider progress against the plan

Table 2: Mitigation Plan

	Mitigations
1	Police Staff Recruitment Freeze
2	Freeze on Police Overtime
3	Agency Staff Rationalisation
4	Freeze on Non Pay Costs
5	Funded Units Recharge Review
6	Additional Income from the Corporate Plan

8. Other Police Funds

The Police reserves and balances are outlined in Table 3 below.

The available £3.1m Action Fraud reserve balance will be used to match expenditure as and when incurred during 2018/19.

Table 3: Other Police Funds Forecast to March 2019

Forecast Other Police Funds to 31st March 2019	2018/19 Opening Balance £m	2018/19 Projected Outturn £m	2018/19 Closing Balance £m
General	(3.50)	(3.50)	0.00
POCA	(0.50)	(0.50)	0.00
Transformational Funding	(0.01)	(0.01)	0.00
Action Fraud	(3.10)	(3.10)	0.00
Total Other Police Funds	(7.11)	(7.11)	0.00

There will be a full review of POCA by the end of the financial year, and the outturn position may potentially be improved.

9. Risk Management

Table 4 below identifies the key risks and mitigating controls contained within this report:

Table 4: Risk Management

Risk	Risk Mitigation
Use of Overtime relating to Christmas/New Year that are yet to be confirmed	An estimate of known overtime has been incorporated within the report
Use of agency staff	A full analysis is being undertaken and some contracts are due to expire
Vacancy factor:	There is currently a recruitment freeze in place
Budget mitigations:	Budget mitigations are being reviewed weekly
Further cost pressures for Action Fraud	Under review
Capital Programme progress and potential slippage	The capital Programme will be fully reviewed during the final quarter of the year.
Brexit	A new cost centre has been set up to monitor costs
Vehicle fleet management	A fleet review will be undertaken

Appendix 1 - POCA Allocations for 2018/19
Appendix 2 – Forecast Detail

Contacts:

Cecilie Booth, Interim Director of Finance
0207 601 2484,
Cecilie.Booth@cityoflondon.pnn.police.uk

POCA Reserve Allocations 2018/19

POCA - 2018/19			
Indicative Allocations: Strategic POCA Priorities			
Allocation	POCA Allocation 2018/19 £m	Actuals to Dec 18 2018/19 £m	Allocation Remaining 2018/19 £m
POCA Costs for ARTS/SARS Teams	0.3	0.18	0.12
Skynet Intelligence Hub	0.2	0.04	0.16
PCSO to Dec 2018	0	0.03	(0.03)
Operational Programmes	0	0.05	(0.05)
Voluntary Sector	0	0.13	(0.13)
	0.50	0.43	0.07

Forecast - Detailed

	Original Budget £m	Revised Budget £m	Actual (Q3 YTD) £m	Forecast £m	Variance £m
Pay					
Officers – net	47.9	48.4	35.0	48.9	(0.5)
Staff – net	21.2	22.6	16.8	22.6	(0.1)
Overtime	0.4	1.6	2.2	2.5	(0.9)
Agency	0.0	0.3	1.5	2.2	(1.8)
Pensions Contrib.	19.6	19.6	0.0	19.6	0.0
Other	2.0	2.2	1.1	1.9	0.3
Total Pay	91.1	94.7	56.6	97.7	(3.0)
Non-Pay	33.4	41.2	28.1	41.3	0.1
Total Expenditure	124.5	135.9	84.7	139.0	(3.1)
Income					
Specific Grant	(41.2)	(49.8)	(23.1)	(51.9)	2.0
Partnership	(11.1)	(11.5)	(6.8)	(11.0)	(0.6)
Fees & Charges	(3.0)	(2.4)	(2.0)	(3.0)	0.6
Total Income	(55.3)	(63.7)	(31.8)	(65.8)	2.1
Funding	(61.1)	(61.1)	(61.1)	(61.1)	0.0
Underlying Deficit	8.1	11.1	(8.2)	12.1	(1.0)
Use of reserves	(3.5)	(6.7)	0.0	(6.7)	0.0
Revised Deficit (pre-mitigation)	4.5	4.5	(8.2)	5.4	(0.8)
Mitigations	0.0	0.0	0.0	(3.1)	3.1
Deficit (post-mitigation)	4.5	4.5	(8.2)	2.3	2.3

Agenda Item 8

Committee(s)	Dated:
Police Performance and Resource Management Sub Committee – For decision	6 th February 2019
Police Committee- For decision	28 th February 2019
Subject: Revenue and Capital Budgets – 2019/20	Public
Report of: Commissioner of Police Pol 12-19	For Decision
Report author: Cecilie Booth, Interim Director of Finance, City of London Police	

Summary

This report is the annual submission of the revenue and capital budgets overseen by your Committee. In particular it seeks approval of the latest revenue budget update for 2018/19 and the provisional revenue budget for 2019/20, for subsequent submission to the Finance Committee.

The 2018/19 original budget was severely understated due to a number of errors and omissions across pay, non-pay and income budgets. The original budget significantly understated the costs of employing the planned workforce numbers, particularly given the need to provide for overtime and use of agency staff. There were also significant understatements in non-pay costs and income. These pressures were masked by the erroneous addition of a £4.5m grant which was also double counted as income.

Against this background, the Medium Term Financial Plan (MTFP) was updated through joint working between the Police Authority and the Force during autumn 2018, as follows:

Pay	£98.9m
Non-pay	£39.8m
Income	£61.4m

The updated MTFP was presented to the Police Committee in December 2018, identifying a deficit of £11.7m. The deficit position was subsequently improved to £8.7m following the Government's announcement of the provisional police funding settlement for 2019/20 in December, which was better than expected for CoLP.

The Force income and expenditure assumptions for the 2019/20 budget remain as per the MTFP presented to the Police Committee in December 2018:

At the MTFP Working Party meeting on 8th January 2019, the Force committed to finding £4.6m savings (£3m carry forward of in-year mitigations plus £1.6m Transform savings). The £4.6m savings are currently shown in the draft budget book as "Unidentified Savings". Subject to decisions by the Court of Common Council, it is

anticipated that the residual £4.1m gap will be covered by application of additional Business Rates Premium (BRP) proceeds coupled with an increase in BRP.

The starting point for this budget is based on comparable activity and resourcing levels to 2018/19, an average of 730 officers and 452 staff and a vacancy factor of 26. Further work is being undertaken to assess the impact of the £4.6m savings on workforce levels, as well as the non-pay and income assumptions.

A business case for additional resourcing to meet new and changing demands is also being prepared for the Police Committee and the Resource Allocation Sub Committee.

Whilst this is a report of the Commissioner of Police, it should be noted that it has been completed in discussion with the Police Authority Treasurer's team.

Recommendations

Members are asked to:

- Note the latest projected outturn position for the 2018/19 revenue budget
- Review the provisional 2019/20 revenue budget,
- Note that a business case for additional resources will be submitted to a future committee meeting.

Main Report

Background

1. The draft Medium Term Plan (MTFP) was presented to the Police Committee in December 2018, where Members noted the current financial position.
2. The draft MTFP highlighted a revenue budget shortfall of £11.7m for 2019/20, which was subsequently reduced to £8.7m following a better than expected Police funding settlement.
3. It is proposed that the deficit is met through £3m in-year budget mitigations, £1.6m savings from the Transform Programme and the application of additional BRP.

Latest Revenue Budget 2018/19 and Projected Outturn

4. The forecast outturn for Police for 2018/19 is an overspend position of £5.4m with planned mitigations of £3.1m resulting to a projected total overspend of £2.3m (which includes full draw down of the Police Reserve), as reported to your Committee.

Table 1: Forecast Summary

	Original Budget £m	Revised Budget £m	Actual (Q3 YTD) £m	Projected Outturn £m	Variance £m
Total Pay	91.1	94.7	56.6	97.7	(3.0)
Non-Pay	33.4	41.2	28.1	41.3	(0.1)
Total Expenditure	124.5	135.9	84.7	139.0	(3.1)
Total Income	(55.3)	(63.7)	(31.8)*	(65.8)	2.1
Funding	(61.1)	(61.1)	(61.1)	(61.1)	0.0
Underlying Deficit	8.1	11.1	(8.2)	12.1	(1.0)
Use of reserves	(3.5)	(6.7)	0.0	(6.7)**	0.0
Deficit (pre-mitigation)	4.5	4.5	(8.2)	5.4	(0.8)
Mitigations	0.0	0.0	0.0	(3.1)	3.1
Deficit (post-mitigation)	4.5	4.5	(8.2)	2.3	2.3

The “Original Budget” column shows the approved budget. As illustrated in Table 1, the originally approved budget was severely understated due to a number of errors and omissions across pay, non-pay and income budgets. The “Revised Budget” column shows the budget required to deliver the current level of service. The projected outturn position for income and expenditure for the year is compared against the “Revised Budget”. Budget mitigations and the projected year end deficit position are also shown in Table 1, and the “Mitigations” and “Deficit (post-mitigations)” reconciles back to the approved budget of £65.6m.

*Home Office grants are usually received close to year end.

** “Use of reserves” include £3.5m from General Reserves and £3.2m from Action Fraud Reserves, totalling £6.7m, as shown in Table 3.

Latest Revenue Budget 2018/19 and Proposed Revenue Budget for 2019/20

5. The provisional Police funding settlement combined with budget mitigations, Transform savings and additional BRP allows a balanced budget to be set.
6. The revenue budgets are summarised in the table below. Further details are provided in Appendix 1 and 2. Expenditure and adverse variances are presented in brackets.

Revenue Budgets

	Original Budget 2018/19 £m	Proposed Budget 2019/20 £m
Expenditure	(118.0)	(134.1)
Income	48.8	61.4
Total Net Expenditure	(69.2)	(72.7)
Funded by:		
Core Grant	55.9	57.1
Premium	8.8	13.0
HO Ctax levy grant	0.9	2.7
CoL IT contribution	1.1	0.0
Action Fraud contribution from reserve	(2.1)	
City Fund resources agreed to fund revenue contribution to capital	1.1	0.0
Resources (Cash Limit)	65.7	72.7
Funding Gap	(3.5)	(0.0)
Transfer from Reserves	3.5	0.0
Net Funding Gap (cover required from City Fund)	0.0	(0.0)

2018/19 Forecast Outturn

7. It is anticipated that the outturn for the current year will be broadly in line with the latest budget position as reported at Q3.

Reserves

8. Based on current forecasts as outlined in more detail in the Q3 report, the General Reserve and the POCA reserve will be fully utilised by 2018/19.

Potential Further Budget Developments

9. The police budget for 2019/20 has been balanced through a combination of efficiency savings, Transform savings, additional BRP and additional government grant in the provisional settlement.

Appendices

- Appendix 1 – 2018/19 Q3 Revenue Budget and 2019/20 Proposed Revenue Budget
- Appendix 2 – Support Services and Capital Charges

Background Papers

Medium-Term Financial Plan up to 2023/24 Police Committee December 2018

Cecilie Booth

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Revenue Budgets 2018-19 to 2019-20

	Original Budget 2018/19 £m	Proposed Budget 2019/20 £m
Expenditure		
Employees	(91.2)	(98.9)
Premises	(3.1)	(3.6)
Transport	(1.3)	(1.4)
Supplies and Services	(11.5)	(11.0)
Third Party Payments	(8.9)	(20.4)
Revenue Contribution to Capital	(1.3)	0.0
Central Support Services & Capital Charges	(3.6)	(3.6)
Charges across Funds	0.1	0.1
Cashable savings target	3.0	4.6
Total Expenditure	(118.0)	(134.1)
Income		
Government Grants	34.6	46.6
Other Grants, Reimbursements & Contributions	11.6	11.8
Customer, Client Receipts	2.7	3.1
Total Income	48.8	61.4
Net Expenditure before transfer from Reserves	(69.2)	(72.7)
Funded by:		
Core Grant	55.9	57.1
Premium	8.8	13.0
HO Ctax levy grant	0.9	2.7
CoL IT contribution	1.1	0.0
Action Fraud contribution from reserve	(2.1)	0.0
City Fund resources agreed to fund revenue contribution to capital	1.1	0.0
	65.7	72.7
Deficit	(3.5)	(0.0)
Transfer from Reserves	3.5	0.0
Total Net Expenditure	0.0	(0.0)
Estimated General Reserve at 31 March	0.0	0.0

Support Services and Capital Charges

Support Services & Capital Charges from/to Police Committee	Original Budget 2018/19 £'000	Proposed Budget 2019/20 £m	Note Ref
Support Services and Capital Charges			
City Surveyor's Employee Recharge	198	198	
Insurance	444	402	
IT Recharges – Chamberlain	451	427	
Capital Charges	2,591	5,655	
Capital Contras	(2,528)	(5,590)	
Notional capital charges	0	0	
Admin Buildings	1,117	1,051	(i)
Support Services	1,339	1,412	(ii)
Total	3,612	3,555	
Recharges Within Fund			
Licence fees – Port Health & Environmental Services Committee	18	18	
Total	18	18	
Recharges Across Funds			
Heating Recharge - Finance - Guildhall Admin	90	90	
Policing the Bridges	(214)	(242)	
Remembrancer's Recharge - Policy & Resources - City's Cash	27	22	
Total	(97)	(130)	
TOTAL POLICE COMMITTEE	3,533	3,443	

Notes:

- (i) Share of Guildhall premises costs based on floor area. Variations reflect the phasing of the cyclical works programme
- (ii) Support Services covers charges from the Chamberlain, Comptroller and City Solicitor, Town Clerk and City Surveyor's departments.

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Agenda Item 9

Committee(s)	Date(s):
Police Committee - For Decision	28 th February 2019
Subject: Draft Policing Plan 2017-2020 (Year 3 2019/20)	Public
Report of: Commissioner of Police Pol 14-19	For Decision
Report author: Stuart Phoenix, Head of Strategic Development	

Summary

This report presents the draft revised Policing Plan 2017-20, which has been updated for the 2019/20 financial year. The Plan informs the community, stakeholders and staff how the City area is to be policed.

The Force and Court of Common Council (in its capacity as a police authority) are required to continue to publish a policing plan by the Police Act 1996 due to being exempt from the legislative requirement to publish a police and crime plan.

Members considered and endorsed proposals regarding the updating of the plan for 2019 at a workshop on the 20th December 2018. The priorities remain broadly the same, with the addition of antisocial behaviour as a priority area. It was agreed that as this is the final year of the current 2017-20 plan, it remains fit for purpose subject to minor amendments reflecting the Corporate Plan (and the Policing Plan's relationship to it), efficiency initiatives and updated financial information. The priorities are:

- Counter Terrorism
- Cyber Attack
- Fraud
- Vulnerable people
- Roads Policing
- Public Order
- Violent and acquisitive crime
- Antisocial behaviour

High level financial information is included within the plan based on the current budget, which has been reported to your Committee separately.

Recommendation(s):

- 1) Your Committee adopts the Draft Policing Plan 2017-20 (updated for the 2019/20 financial year) appended to this report as the Policing Plan for the City of London, subject to any further amendments agreed by your Committee and the Commissioner;
- 2) Following approval the plan is published on the internet by 31st March 2019.

Main Report

Background

1. Legislation requires Police and Crime Commissioners to publish police and crime plans in place of traditional policing plans¹. That requirement does not apply to the Court of Common Council in its capacity as policy authority for the City of London. The Force and your Committee continue to be governed by the relevant sections of the Police Act 1996 with respect to the publication of policing plans.² However, where possible the Force and Authority has resolved to align the format of its policing plan with the general requirements of policing and crime plans.
2. The responsibility for drafting the policing plan and advising a police authority on its contents remains with the Commissioner of Police. However, guidance and legislation is clear that the police authority must approve and subsequently own the published plan.

Current Position

3. The Police Act 1996³ requires the police authority to issue, before the beginning of each financial year, a policing plan setting out:
 - i. the proposed arrangements for the policing of that area for the period of three years beginning with that year; and
 - ii. its policing objectives for the policing of its area during that year.
4. Although the plan covers a period of three years, there is a requirement to review and republish the plan annually. In the past the Force has produced a 3 year running plan that changes annually; however, at the Policing Plan workshop on 15th December 2017 it was agreed that the current plan, if it remains substantively fit for purpose, would be updated to accommodate 'in plan' developments or changes. 2019/20 therefore constitutes year 3 of the plan, with the next major revision in terms of content and style proposed for 2020/21. This brings the Policing Plan closer to how Police and Crime Plans are published and operate.
5. There is a requirement that policing plans (and their policing and crime plan equivalents) must have regard to any national strategic policing priorities stipulated by the Home Secretary.⁴ Such priorities are currently articulated by the Strategic Policing Requirement; the Force's approach to this appears prominently in the draft plan. Additionally, the plan takes account of Government policy statements regarding reducing crime, addressing antisocial behaviour (ASB), supporting the vulnerable, accountability and value for money.

¹ Police Reform and Social Responsibility Act 2011

² S. 6ZB Police Act 1996 (as amended by the Police Reform and Social Responsibility Act 2011)

³ S.6ZB as above

⁴ As determined under s.37A of the 1996 Act

Developing the plan

6. Although the plan covers 3 years, a comprehensive policing plan review process is conducted each year which informs its ongoing development. That process considers any changes to legislation and Government policy, the Force's and City of London Corporation's risk registers, formal partnership obligations and the results of consultation and engagement activities. Benchmarking against a broad range of Police and Crime Plans is also carried out.
7. Members of your Committee continue to be instrumental in shaping the plan through participation at workshops, the last one was held on 20th December 2018. Members attending the workshop endorsed the principal proposal regarding the plan, which was to maintain the current plan with updated text to reference the Corporate Plan, any new initiatives relating to the priorities, which included consideration of an additional priority around ASB, updated financial information (including the latest efficiency plan) and the Transform programme. All of these have been incorporated in the current draft.
8. Members will be aware from participation in the policing plan workshop that the priorities were only set following a robust review of intelligence, threat, national drivers and results of engagement activities. The range of the priorities naturally mirrors the range of threats and priorities faced and services fulfilled by the Force to combat these, from pan-London and national responsibilities (counter terrorism fraud and public order) to addressing City-specific, community concerns around volume crime and road safety. The order of the priorities reflects the threat, risk and harm posed by each area and corresponds with the Force Control Strategy (the principal operational delivery document that is used to prioritise activity, based on threat, risk and harm).
9. Community engagement also shapes the plan; the draft results of the principal annual community survey were considered at the 20th December 2018 workshop. The adopted priorities address the main concerns of the public, however, with the exception of anti-social behaviour (ASB). Members at the workshop specifically requested that consideration be given to including ASB as a priority.

Policing Priorities for 2017-20 (Year 3, 2019/20)

10. The policing priorities for 2018-19 presented in the plan are:
 - Counter Terrorism
 - Cyber Attack
 - Fraud
 - Vulnerable people (umbrella term to include Child Sexual Exploitation, Modern Slavery, Human Trafficking and Mental Health)
 - Roads Policing
 - Public Order
 - Violent and acquisitive crime
 - Antisocial behaviour

Measures

11. Members will be aware that the Force has not set or relied on targets over the past three years. This accords with the now national stance that is wary of the unintended impact that targets can have on officer behaviour, crime recording and resource allocation and which is considered contrary to the Police Code of Ethics.
12. Measures that were based on the delivery of the 4P plan were included in first iteration of this Plan and carried forward to Year 2. As part of an annual review of performance indicators, the Force reviewed its measures on 7th February 2019, and although some internal, tactical measures have changed/ been added, it was decided not to amend the Policing Plan measures. This will allow consistent reporting against those measures for the entire term of the Plan. The only addition to the measures is a new indicator for ASB, which has been adopted as an additional priority for the final year of the Plan. Data on ASB is already reported to your Performance and Resource Management Sub Committee in any case.
13. Performance against all the measures will continue to be reported to your Police Performance and Resources Sub Committee quarterly.

Finance

14. The plan contains high-level details only of the Force's anticipated income and expenditure over the term covered by the plan. The charts included are based on the latest approved Budget and Medium Term Financial Plan.
15. The plan additionally includes details of how the Force intends to address its continuing budgetary challenges, including additional references to the Transform programme.

Publishing the plan

16. It is very rare for forces to produce hard copies of policing plans with the norm being for plans to be published on force and authority websites. Hard copies can be made available on request, although this is usually limited to a simple print of the PDF document on the website. There have not been any external requests for hard copies of any of the policing plans over the past ten years.

Recommendations

It is recommended that:

- 1) Your Committee adopts the Draft Policing Plan 2017-20 (Year 3, 2019/20) appended to this report as the Policing Plan for the City of London, subject to any additional amendments agreed by your Committee and Commissioner.
- 2) Following approval the plan is published on the internet by 31st March 2019.

Strategic Implications

17. The Policing Plan directly supports the City of London Corporation's Corporate Plan for a safe and secure City.

18. The Policing Plan also has regard to the priorities of the Safer City Partnership.

Conclusion

19. Issuing and publishing a Policing Plan remains a statutory obligation on the Force and Court of Common Council in its capacity as police authority. The Policing Plan appended to this report is compliant with current guidance on those matters policing plans must address. Accordingly, your Committee are invited to adopt the proposed Plan as the Policing Plan for the City of London.

Attached Papers:

Draft City of London Police Policing Plan 2017-20 (Year 3, 2019/20)

Contact:

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City of London Police Policing Plan 2017-20 (Year 3 2019/20)



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Our values

Integrity

Integrity is about being trustworthy, honest and doing the right thing. We expect our officers and staff to have the confidence and support of their colleagues to challenge behaviour that falls below expected standards.

Our behaviour, actions and decisions will always support the public interest and those we work in partnership with. We value public trust and confidence in policing and to earn this we will be open to scrutiny and transparent in our actions. We will respond to well founded criticism with a willingness to learn and change.

We will ensure that the public can have confidence in the integrity of the data used and published by us; we will make sure that all crime is recorded ethically and in accordance with all current guidance.

Fairness

We are an organisation that believes in openness, honesty and fairness. We believe in mutual trust and respect, and in valuing diversity in our role both as an employer and as a public service provider.

We ensure that we comply with our obligations under the Equality Act 2010, both with regard to our staff and all the people that come into contact with us.

We will support equality by creating an environment that maximises everyone's talents in order to meet the needs of the organisation and those of the community we serve.

Professionalism

Professionalism is a quality that we value highly. We will investigate crime professionally and thoroughly, doing everything in our power to protect those at the greatest risk of harm.

We expect our staff to be dedicated to professional development, both for themselves and the people they are responsible for, and empowered to use discretion and common sense to make appropriate operational decisions.

Our professionalism ensures that we meet the needs and demands of our community to deliver high quality, fast, effective and efficient services.

National Police Code of Ethics

Our values, which encompass the Code's nine principles, underpin everything we do. Adhering to them enables us to demonstrate not only our commitment to the national Police Code of Ethics, but also to deliver it.

To support the Police Code of Ethics, we will –

Be **accountable** for our actions, decisions and omissions

Be **honest** and trustworthy

Treat people **fairly**

Act with **integrity** by always doing the right thing

Display **leadership** through leading by example

Display **objectivity** by making choices based on evidence and best professional judgement

Be **open** and transparent about our actions and decisions

Treat everyone with **respect**

Act **selflessly** in the public interest

Our mission

As the police force for the nation's financial heart our core mission is to protect the UK from economic crime and maintain the City of London as one of the safest places in the country. We will achieve this through:

A front line that is responsive to the needs of the City of London and keeps people safe

Professional investigators who put victims first and seek positive outcomes for them

Being a centre of excellence that protects the UK against economic crime and pursues offenders

Delivering an intelligence function which tracks offending patterns and identifies policing priorities

Business support functions which exploit new ways of working, digital investments and modernising the workforce to secure savings

Introduction

Welcome to our refreshed policing plan for 2019 in which we set out how we intend to police the City of London through the final year of our 2017 to 2020 plan. Our policing plan outlines our approach to delivering our operational policing priorities. Delivering this plan directly supports our Corporate Plan 2018-2023, specifically the aims to ensure the City of London remains one of the safest urban areas in the world and delivers a policing service that is valued by the communities we serve. Delivery of this plan also supports the City of London Corporation's Corporate Plan, ensuring we contribute to a thriving economy through leading on the physical security of the Square Mile. We will contribute to a flourishing society by leading excellence in policing locally through to globally, delivering safer communities, preventing and combatting crime. How these plans fit together is shown on page 7.

The City of London remains the world's leading international financial and business centre and is home to numerous multinational companies and small and medium sized enterprises. It is a City where ancient traditions are observed yet sit comfortably alongside modern business practices. Our community is diverse, comprising residents from every social group and background, businesses that range from large international concerns to small and medium sized enterprises, workers and visitors. Around 9,400 residents¹ call the City of London home although every day that number swells to 483,000² as people arrive in the City to work. The City has an established and expanding vibrant night time economy, with more people than ever visiting bars, clubs and restaurants after work and at weekends. A major tourist destination and cultural hub, it is an exciting place to live, work and visit.

The continuing security and safety of the City of London is key to its success, whether as a base for a company, a place to live or somewhere to spend leisure time. Even though crime levels are amongst the lowest in the country, we are not complacent about tackling criminality and remain committed to fighting crime at all levels. Although we fulfil a national role tackling fraud and other serious criminality, our local role is no less important to us. It is often the case that residents' and workers' priorities will be different from those that impact on large corporations but their concerns are given no less appropriate regard. This distinction between our national and local roles is reflected in the range of our priorities.

Crime is constantly evolving. Developments in technology, that are undeniably beneficial to business and individual convenience, present a multitude of opportunities to criminals. The threat posed by cyber crime is such that it remains a key operational priority and we will continue to help lead the national response to cyber crime.

¹ Office for National Statistics 2016 midyear estimates

² Economic Development Unit, City of London Corporation citing the Business Register and Employment Survey 2017

The threat from terrorism and fraud-related crime to the safety and security of the City of London remains constant and consequently they remain key priorities for us.

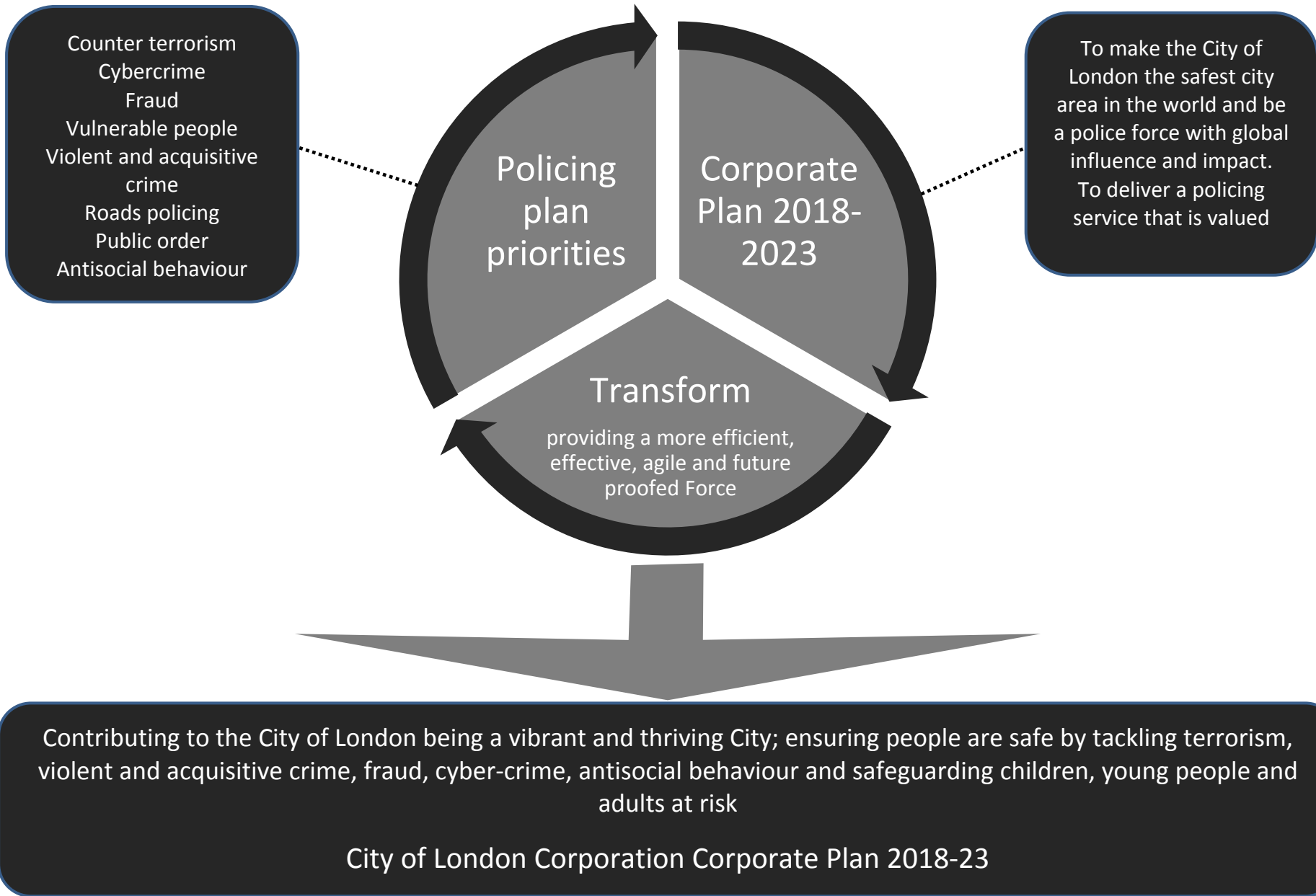
The national strategies and structures we have developed in our role as the national police coordinator for economic crime continue to be implemented by police forces at local and regional levels. Our coordinated approach to activities that protect individuals and businesses from fraud has resulted in collaboration between law enforcement and other key partners meaning prevention campaigns have greater reach and impact. Over the coming years a joint investment from the Government and City of London Corporation will be used to transform the information communication technologies that support Action Fraud and the National Fraud Intelligence Bureau delivering a fully integrated and improved service to law enforcement, the public and industry. The Economic Crime Academy is working with partners and stakeholders to improve training in the prevention, detection and investigation of fraud and economic crime. We will continue to work closely with the National Crime Agency (NCA), providing an effective link between the NCA and regional organised crime units to ensure a robust and effective response to the threat from fraud.

The impact of organised criminality and large scale fraud is focused most often on individuals. We are committed to ensuring victims are at the heart of everything we do. We recognise that some people are more vulnerable than others and we will ensure that our response to those who are vulnerable is appropriate to their needs. Vulnerable people is a distinct priority in recognition of the high level of harm caused by offences such as child sexual exploitation, modern day slavery and human trafficking.

The Square Mile hosts a number of high profile events; the Mansion House and Guildhall alone host several hundred events annually, from small business meetings to major banquets attended by Royalty and Heads of State. Policing an area as diverse and important as the City brings with it unique challenges. Any disruption to ‘business as usual’ would have a significant impact on the diverse range of interests located here.

Our policing response is also shaped by the findings of Her Majesty’s Inspectorate of Constabulary, Fire and Rescue Services (HMICFRS). Throughout the year, HMICFRS assess the effectiveness, efficiency and legitimacy of all police forces through a series of inspections. The results of those inspections are published and often include recommendations and areas for improvement. We recognise the importance of these inspections and ensure, where relevant, recommendations are implemented through our plans and our priorities to improve service delivery. Our Police Committee holds us to account to make sure we address HMICFRS findings.

As all police forces, we continue to face significant financial challenges; however, our ability to deliver an efficient, effective and financially sustainable service to the City of London remains paramount. The finance section of this plan shows how we will achieve this and provides details of how we will continue to make further savings.



Developing our priorities

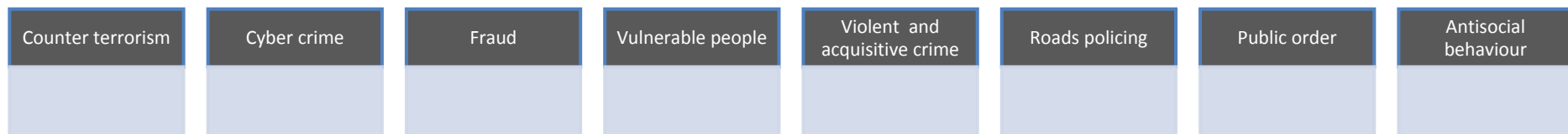
Our priorities, which form the core of our policing plan, are set with our Police Committee. We assess all the risks and threats that impact on the City of London, considering the level of harm they present together with the likelihood of them occurring. From this we develop a risk register and a number of strategic assessments, which together provide an evidence base for the priorities adopted for the City of London. They also demonstrate how we are addressing identified threats and risks.

We engage with our community and listen to their concerns so they can influence how policing is delivered in the City of London, whilst engaging with key people ensures our service is bespoke to the needs of the business City. Engagement at the most local level, with residents and workers, ensures that grass-roots concerns are heard and addressed. Our annual community survey conducted in November 2018 highlighted that antisocial behaviour remains a significant issue for residents, workers and visitors. As a result, and in consultation with our Police Committee, we have made addressing antisocial behaviour a policing plan priority for the 2019-20.

We pay close regard to our obligation to support the national Strategic Policing Requirement, which sets out those matters relating to terrorism, serious organised crime and civil unrest that the Home Secretary considers to be national threats transcending force boundaries. Cyber crime and the threat posed by child sexual exploitation were the latest additions to the requirement. As many of our priorities directly support our national commitments it is no longer cited as a separate priority.

When setting our priorities we also take account of our commitments to the Safer City Partnership and to the City of London Corporation's key aim for a safe and secure City. This ensures we support community safety priorities, just as our partners have regard to our priorities when setting their own.

Our resulting priorities address both our national and local obligations.



COUNTER TERRORISM

The threat from terrorism and extremism remains high and is becoming more diverse and complex in how it is manifested. The City of London's historical, cultural and economic importance means that it will always be an attractive target for those intent on causing high profile disruption. Over recent years we have worked hard to strengthen engagement with our community; we will continue to develop different ways to engage and work with partners in a coordinated way to deter, detect and disrupt terrorist activity. Our strategies and approach to dealing with terrorism means we are fully able to support the Strategic Policing Requirement. By continuing to protect the City of London from terrorism we continue to protect the UK's interests as a whole.

We will

- Work in partnership with our community, national and international partners to protect the City of London from terrorism
- Provide up to date protective security advice and guidance to residents and businesses
- Engage with groups and individuals to prevent them from turning to terrorism and extremism
- Develop new and improve existing tactics to counter the threat from terrorism
- Use intelligence and analysis to target the deployment of resources to deter, detect and disrupt terrorism
- Make full use of existing and emerging technology (CCTV and automatic number plate recognition) to complement our service delivery
- Work with City businesses to improve awareness and response capabilities in organisations across the City
- Deploy and advertise the outcomes of our use of specialist 'behaviour detection officers' (Project SERVATOR)
- Work with other police forces to promote the use of SERVATOR officers
- Support Corporation of London lead in educating staff from partner agencies and the voluntary sector with regard to preventing terrorism
- Engage with City Businesses, schools, other institutions and stakeholders to identify any venues or individuals who may be engaged in extremist rhetoric

Our Commitment

CYBER CRIME

Cyber attacks cover everything from small-scale email frauds to sophisticated large-scale attacks driven by diverse political or economic motives that could wreak havoc on national information systems or infrastructure. As the host of the national fraud and cyber crime reporting centre, we will ensure that we understand the threat faced by the City of London and the country as a whole. We will equip our officers and staff with the necessary skills and training to ensure our service to victims is effective, that we have the capability and capacity to investigate cyber crime effectively and help prevent individuals and businesses from becoming victims of cyber crime.

We will

- Enhance understanding of cyber crime through working in partnership with other law enforcement agencies, and apply proactive intelligence and prevention strategies to address it
- Improve our capability to tackle cyber crime by training our frontline staff (including call centre and front desk staff) to recognise cyber-related reports of crime to enhance intelligence and evidence gathering
- Train our officers in the skills necessary to investigate cyber crime effectively
- Embed tackling cyber crime into core community policing
- Be flexible across geographical boundaries
- Support our residents, businesses and workers to protect themselves against the risk from cyber crime
- Intervene to stop our community from being drawn into low level cyber crime, including online purchases through criminal websites
- Develop techniques to identify and disrupt ongoing cyber crime impacting on the City of London
- Ensure victims affected by cyber crime receive the support they need

Our Commitment

FRAUD

As the *National Lead Force for Fraud*, tackling fraud and setting the national strategy for dealing with it remains a priority of our policing plan. Reducing the harm caused by fraud on the lives of our residents, workers and visitors is a key element of this, as is prevention and reduction of crime within the City's financial markets in order to maintain the integrity and prosperity of the country's financial heartland. We work closely with and support other partner agencies in their efforts to combat economic crime. We host one of the largest and most experienced fraud investigation capabilities, which has a local and national remit. Our intelligence and analytical capabilities within the national reporting centre for fraud and cyber crime support delivery of national fraud strategies. Our Economic Crime Academy is a centre of excellence that educates and up-skills individuals and businesses across public and private sectors, enabling them to identify and combat fraud. Our approach to tackling fraud and cyber-enabled fraud nationally will improve the quality, consistency and delivery of services provided to victims of economic crime in the City and beyond.

We will

- Focus our efforts on the issues that are the greatest threats to the City's communities and businesses
- Address serious organised crime and continue to target organised crime groups
- Engage with our residents, workers, businesses and financial regulators to determine their priorities around tackling fraud
- Adopt a collaborative approach where possible to address the economic crime threat whether through education, prevention, disruption or enforcement
- Continue to engage with police and crime commissioners and the National Police Chiefs' Council regarding the implementation of national economic crime strategies
- Continue to work with stakeholders, including the National Crime Agency, and the wider regional, national and international counter-fraud community to protect the City and national interests, and tackle criminals overseas that target the UK
- Improve our service to victims of fraud by encouraging victims to report fraud and cyber crime, identifying vulnerable victims to ensure they receive the help and support they need
- Influence and support policy making at a national level
- Provide a national investigation capability
- Contribute to the national understanding of fraud threats and criminality and developing proactive intelligence and prevention strategies to address it
- Run an Economic Crime Academy that educates and provides individuals and businesses with the skills necessary to identify and combat fraud

Our Commitment

VULNERABLE PEOPLE

Some of the crimes that cause the greatest harm to individuals and society are often those that impact on the most vulnerable. These crimes include child sexual exploitation, modern slavery and human trafficking, honour based violence and domestic abuse. Such crimes are also often hidden and do not always present themselves in the way that other crime types do. Our priority is not only to address this criminality, but also to support all vulnerable people who might come into contact with the police. Our Public Protection Unit deals with all issues relating to child protection, sexual offences, hate crime, adult abuse and domestic abuse (including honour based violence, forced marriage and female genital mutilation). We work closely with partner agencies, including Children's Social Care, Adult Social Care, Mental Health Services and Victim Support. We use specialist, skilled staff to investigate these crimes and will maintain our operational focus on this important area to ensure we can continue to protect the public.

We will

- Implement a positive arrest policy and proceed with victimless prosecutions where there is sufficient evidence to do so
- Use the National Referral Mechanism for any suspected offences of human trafficking
- Support victims through our Vulnerable Victim Co-ordinator
- Use appropriate partnership arrangements to manage violent and sexual offenders
- Make best use of multi-agency risk procedures to support vulnerable people
- Consider and where appropriate, implement risk management plans and safeguarding measures in all cases
- Implement and share good practice in partnership with other agencies
- Ensure all appropriate staff receive full vulnerability training
- Ensure officers appropriately identify and flag those who are vulnerable, using the national Vulnerability Assessment Framework
- Engage with hotels, licensed premises and hard to reach groups on vulnerability issues
- Work closely with our partners to maintain our focus on rough sleepers

Our Commitment

ROADS POLICING

Safer roads continue to be highlighted by residents, workers and visitors as important. Reducing the number of people killed or seriously injured on the City's roads is a goal that we share with the City of London Corporation and other partners, such as Transport for London. Our priority is to support the City of London Corporation in achieving their reduction target through enforcement and education activities, whilst at the same time improving road use for all users.

We will

- Proactively target offenders who use the roads to cause danger to other road users
- Engage with road user groups to identify opportunities to provide timely education and enforcement activities
- Pay particular attention to vulnerable road users (pedestrians, cyclists and motorcyclists)
- Work with Transport for London by delivering special services that keep the City's roads safe
- Investigate serious collisions, support victims and their families and bring offenders that flout road safety laws to justice
- Continue to undertake visible enforcement activities to deter road users from breaking traffic laws and putting other road users at risk.
- Support national road strategies by complementing criminal justice sanctions for offending with an educational programme aimed at improving road skills and understanding to prevent re-offending

Our Commitment

PUBLIC ORDER

The City of London's position at the heart of global finance results in it being a high profile location for protesters and demonstrations. We recognise an individual's or group's right to protest, but this has to be balanced with the community's rights to go about their lawful business without being subject to serious disruption, disorder, damage or intimidation. A significant factor in the City's pre-eminence in business is the degree of safety felt by the people living, working and visiting here. It remains imperative that, together with our partners, we continue to maintain the capability and capacity to deal with spontaneous protest or unrest. Our priority extends to the effective policing of the many large scale public events that occur in the City each year.

We will

- Work in partnership with the City of London Corporation and other stakeholders to support the planning for large scale events with a proportionate, effective policing plan
- Engage with our community to address concerns regarding public order, providing advice and resolving policing related matters
- Engage with event organisers, protest groups, stakeholders and partners, supporting them through providing proportionate policing plans for their event or protest
- Use information and intelligence systems effectively to inform our response to disorder
- Work closely with our partners in the Metropolitan and British Transport Police ensuring an efficient collaborative response, particularly in relation to pan-London issues which affect the City of London
- Maintain our capability and capacity to respond to public order incidents at a variety of levels
- Use best practice tactics and capture learning to improve our effectiveness, efficiency and service delivery to our community

Our Commitment

VIOLENT and ACQUISITIVE CRIME

The low levels of crime recorded in the City of London makes it one of the safest places in the country; in fact, we have achieved year on year reductions in overall levels of crime over the past fifteen years. We will continue to focus on those areas that intelligence and our community tell us are the most important. In common with other policing areas, the City of London has experienced increases in levels of violent crime over recent years. Working in partnership with the Metropolitan Police, we have introduced a new process to manage prolific and persistent offenders more effectively. We will maintain our focus on preventing and tackling violent crime and acquisitive crime and bringing offenders to justice.

We will

- Work in partnership and be innovative in our approach to tackling crime, targeting hotspots and known offenders
- Adopt a collaborative approach to problem solving to maintain the City of London as a low crime, safe area
- Tackle alcohol-related crime through a joined up, partnership approach
- Mount specific, targeted operations to address emerging challenges and provide quality-focused investigations, with high quality evidence supporting successful prosecutions
- Ensure victims can easily report crime and thereafter, receive a professional response
- Maintain our focus on incidents of domestic abuse and child protection, which remains an integral part of our victim care strategy
- Work with our residents, businesses and workers to encourage them to take an active role in crime prevention
- Continue to identify and target persistent offenders to reduce re-offending

Our Commitment

ANTISOCIAL BEHAVIOUR

In addition to being the business heart of London, the City of London is a vibrant cultural and social centre. A thriving night-time economy brings with it the potential for increased levels of antisocial behaviour (ASB) and alcohol related offences. ASB remains an issue for our community; it takes many forms but it all affects the quality of life of residents, workers and visitors to the City.

Partnership working and prevention are key elements of our approach to tackling ASB. When it does occur we will deal with it effectively and robustly, ensuring victims receive an excellent quality of service, particularly if they are vulnerable or the ASB is a recurring problem.

We will

- Engage with community groups and partners to identify and address the ASB concerns of individuals and groups
- Together with our partners, make best use of available tools to deal with incidents
- Use intelligence effectively to deploy officers to patrol hotspots where begging and ASB is an issue
- Identify where victims are vulnerable or where there is recurring ASB
- Work with our partners and maintain our focus on aggressive beggars
- Act on feedback about how we have dealt with ASB to improve our service delivery

Our Commitment

Supporting the Strategic Policing Requirement

The Strategic Policing Requirement (SPR) requires all police forces to ensure that they can fulfil national responsibilities for tackling criminal or terrorist threats and harms or other civil emergencies. The areas covered by the SPR have been selected because they either affect multiple police force areas or require action from multiple forces, resulting in a national response. We have put in place a number of mechanisms and processes to ensure that we can fully support the Strategic Policing Requirement when called upon to do so.

Counter terrorism	Public order	Civil emergencies	Cyber crime	Serious organised crime	Child sexual abuse
<ul style="list-style-type: none"> • Terrorism is rated among the highest risks and remains an enduring threat to the UK. The ability to flex and pool resources and intelligence is crucial to the national response to the terrorist threat. We will meet all the national requirements relating to skills, knowledge and infrastructure to enable us to play a full part in our regional and national counter terrorism obligations. 	<ul style="list-style-type: none"> • The primary objective of policing public order situations is to keep the peace and preserve order using the minimum force necessary. Exceptional public order demands can emerge with little notice, so forces need to retain the capability and capacity to respond effectively. We have ensured that our public order capability and capacity meets all national standards, with the appropriate numbers of skilled officers ready for deployment when required. 	<ul style="list-style-type: none"> • The Civil Contingencies Act 2004 places a legal responsibility on all forces to provide an appropriate response to emergencies, whether they are the result of natural disasters or intentional actions. We have in place protocols that ensure an appropriate response, individually or in collaboration with other forces and partners to incidents involving mass casualties, chemical, biological or radiological events or as first responders to a terrorist incident. 	<ul style="list-style-type: none"> • Cyber attacks cover everything from small-scale email scams to sophisticated large-scale attacks driven by diverse political or economic motives that could wreak havoc on national information systems or infrastructure. We will ensure that we understand the threat faced by the City of London (and the nation) in relation to cyber enabled fraud. 	<ul style="list-style-type: none"> • Serious and organised crime includes a range of activities, from the illegal supply of commodities, to fraud and violence committed by multi-million pound enterprises. To deliver fully our obligations in this area we have ensured that we understand the threat we face and can collaborate with other forces and partners in tackling the threat; this includes maintaining appropriate levels of skilled staff and contributing to a multi-agency intelligence capability. 	<ul style="list-style-type: none"> • The serious issue of child sexual abuse and exploitation requires forces to have a joined-up approach to provide an integrated, robust policing response. We will ensure skilled investigators are available to help victims and bring offenders to justice. We will continue to work in partnership with other forces and with local agencies to ensure that the most vulnerable members of our community are protected.

Our efficiency

As all police forces, we continue to face significant financial challenges over the medium term; for the final year of this plan the projected budget balances, principally due to a number of budget mitigations that have been put into place and an increase in business rate premium. Over the course of 2019/20 we aim to make £3.1m savings from these mitigations. They include:

- Officer and staff recruitment changes
- Rationalisation of agency staff
- Overtime reductions
- Review of funded units recharges
- Non-pay costs freeze

Our Transform Programme commenced in 2018 and will ultimately lead to a new operating model. The overarching aim of Transform is to provide a more efficient, effective, agile and future proofed City of London police force, in line with our Corporate Plan. Over the course of 2019 we will be completing the high level service design work and producing the draft target operating model. Future years will concentrate on the detailed design work and phased implementation. The programme is being managed across 7 work strands:

- Prevention, reassurance and engagement services
- Response services
- Investigation services
- Contact and resolution services
- Intelligence services
- Support and enabling services
- Corporate Plan

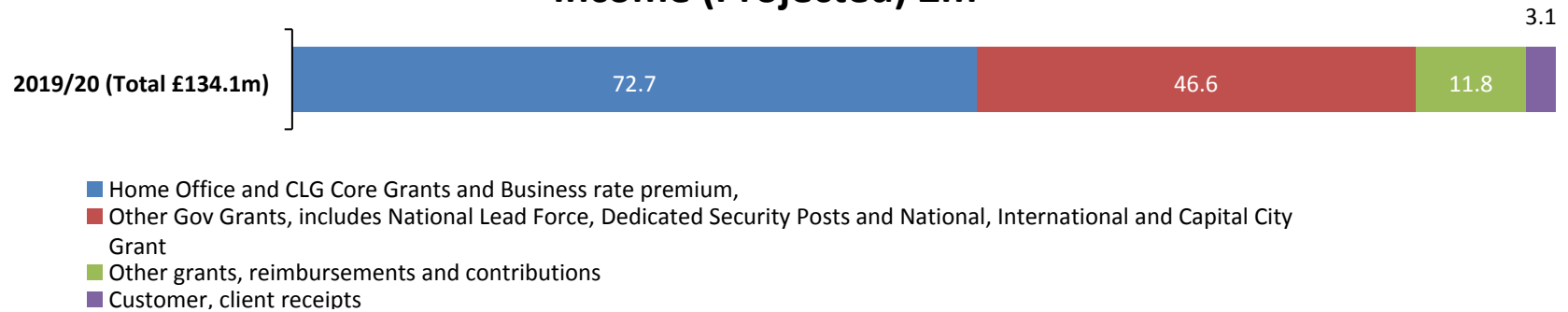
We have invested a significant sum of money in one-off spends that will deliver savings into the medium and longer term. 2015 saw the beginning of a phased move to new accommodation which has a reduced footprint compared to our current estate and which will be more economical to run than the buildings we presently occupy. It will also allow us to end expensive leases for current buildings that will no longer be required. Use of new technology means our staff are no longer bound to particular desks or workstations. The ability to work agilely, less constricted by traditional office locations and hours, means that staff are able to work more effectively and efficiently from any location. For officers on the

street, this means the ability to complete processes using mobile devices, negating the need for separate reports or returning to the office to use a computer.

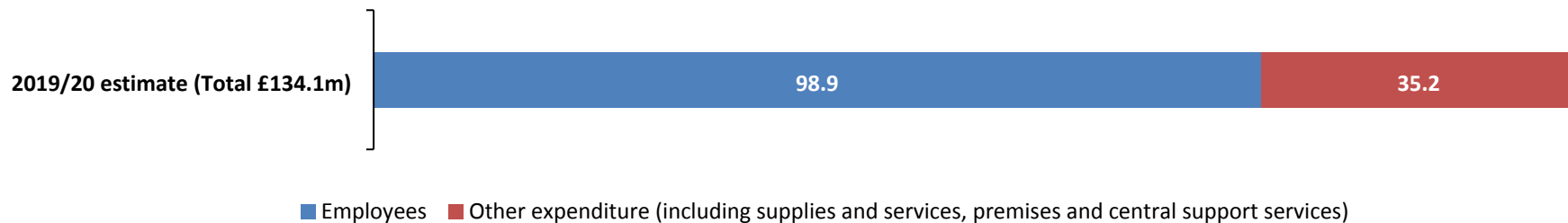
We will continue to seek to increase our income wherever we can; this will include maximising the opportunities under the Proceeds of Crime legislation, applying for grants including National, International and Capital City funding and generating income from our Economic Crime Academy services to businesses and other police training to be provided as part of the roll out of the Corporate Plan, nationally and internationally. We will continue to operate funded taskforces, which we will operate on a full-cost recovery basis.

Unlike most other police forces a significant part of our funding comes from a combination of sources other than the Home Office. Additional funds from the business rate revaluation have been used to provide an enhanced firearm capability to counter the threat from terrorism. The charts below provide a high level summary of our anticipated expenditure and income over the final year of this plan.

Income (Projected) £m



EXPENDITURE (Projected) £m



Appendices

Accountability

The Court of Common Council continues to act as our police authority in accordance with the provisions of the City of London Police Act 1839 and the Police Act 1996. Their role is broadly similar to the role of a Police and Crime Commissioner, which is:

- to ensure the City of London Police runs an effective and efficient service by holding the Commissioner to account;
- to ensure value for money in the way the police is run; and
- set policing priorities taking into account the views of the community.

These, and other key duties, are specifically delegated to the Police Committee which fulfils the combined functions of Police and Crime Commissioners and Police and Crime Panels. Eleven of the thirteen members are Common Councilmen, ensuring direct accountability to the electorate. The remaining two are independent persons drawn from the City community who are appointed through an open recruitment process. The Committee represents the City's residents, businesses and the many thousands of people who come to work in the Square Mile every day. The Police Committee meets eight times a year, facilitating its role to ensure an effective and efficient police force. Its scrutiny function is enhanced by a Police Resources and Performance Sub-Committee, a Professional Standards and Integrity Sub-Committee and an Economic Crime Board. Other City Corporation committees, such as the Finance Committee and Audit and Risk Management Committee, complement this scrutiny function and secure value for money in all aspects of police work.

Our community is consulted on how the Square Mile is policed; both we and the City of London Corporation organise regular events to engage with residents and businesses in the City and obtain views on what our local policing priorities should be. To achieve outcomes that matter to local people, the City of London Corporation is able to draw from expertise in the wide-ranging areas of services it provides and establish effective and strong partnership working, for example, through the Safer City Partnership, the City of London's Community Safety Partnership.

Measures

Along with many other police forces and Police and Crime Commissioners, we have not set any formal targets in this plan. This is not because targets are difficult to achieve or we are not concerned about being a high performing force; it is because we recognise targets can unwittingly adversely impact on behaviour and how crime is recorded. We need to be able to concentrate our resources where they are needed to address important or sometimes emerging issues, not just to chase a numerical target. We are committed to being a high performing police force. We will continue to closely monitor performance across a range of measures, which will also be reported quarterly to the Police Performance and Resources Sub Committee for scrutiny and oversight.

We will ensure that the public can have confidence in the integrity of the data used and published by us; we will make sure that all crime is recorded in accordance with all current guidance. The following measures, which support delivery of our priorities, are those that our Police Committee will hold us to account against in the delivery of this plan. To reflect the breadth of activity that takes place to deliver this plan, we will report progress against the '4P' plans that have been developed for each priority area. The 4Ps refer to activities that focus on prevention, preparation, protection and pursuing criminals. Performance against these measures will be reported quarterly to the Police Performance and Resources Sub Committee.

Measure 1: The number of crimes committed in the City

Measure 2: The capability and impact the Force is having against countering terrorist activity

Measure 3: The capability and impact the Force is having against countering cyber attacks

Measure 4: The capability and impact the Force is having against countering Fraud

Measure 5: The capability and impact the Force is having in safeguarding and protecting vulnerable people

Measure 6: The capability and impact the Force is having against countering violent crime

Measure 7: The capability and impact the Force is having in policing City roads

Measure 8: The capability and impact the Force is having providing protective security to the City and responding to public disorder

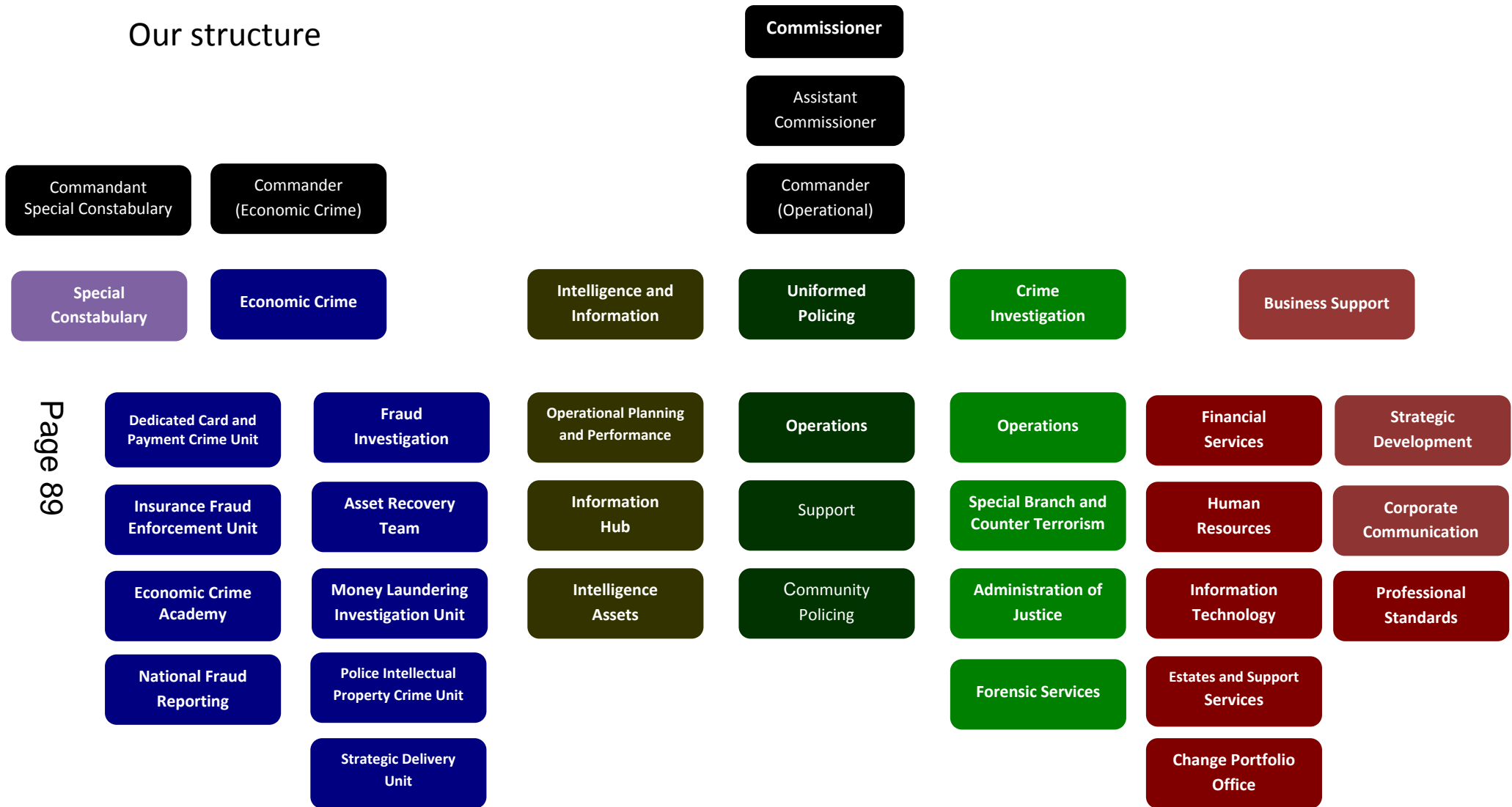
Measure 9: The capability and impact the Force is having against countering acquisitive crime

Measure 10: The capability and impact the Force is having against antisocial behaviour

Measure 11: The level of satisfaction of victims of crime with the service provided by the city of London police

Measure 12: The percentage of people surveyed who believe the police in the City of London are doing a good or excellent job

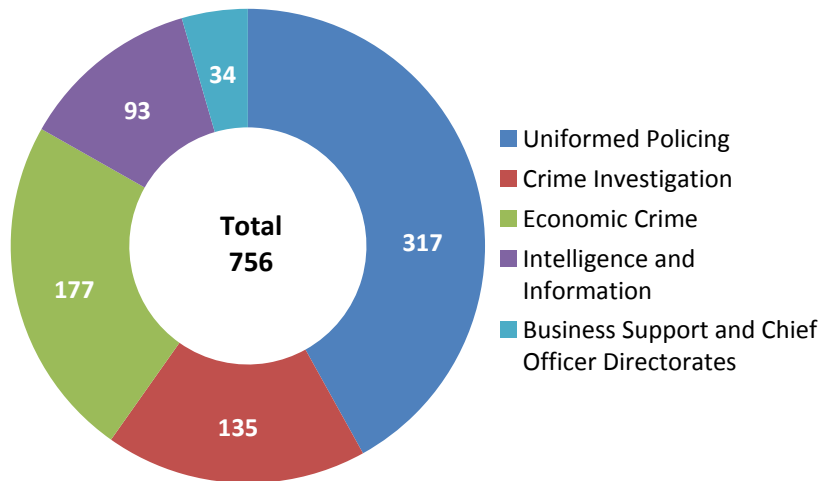
Our structure



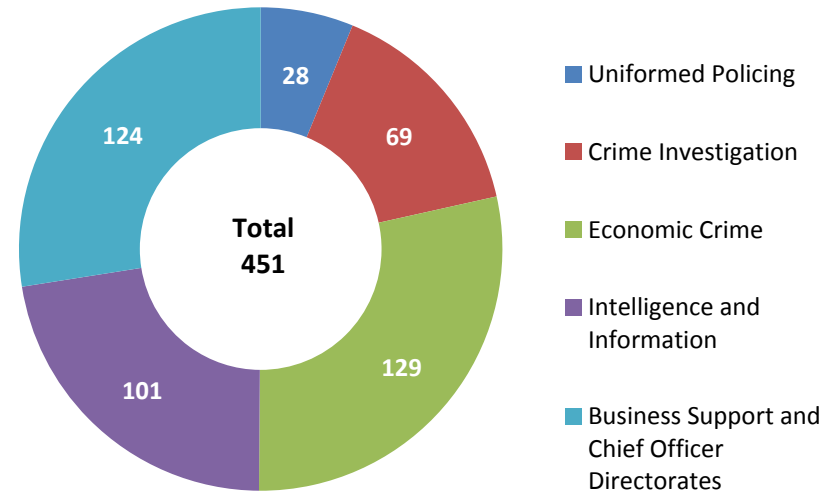
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Our resources

Police Officers



Police Support Staff



Our Corporate Plan 2018-23 will ensure we have an innovative, skilled and agile workforce in a culture that supports and empowers our people. Our Leadership programme will help our staff to develop to their full potential whilst our workforce plan will ensure that our staff and officers have the necessary skills and experience to ensure we can meet current and future demand.

Performance 2018-19

Below is a high level summary of performance against the measures contained within this plan. Performance is reported in detail quarterly to the Police Performance and Resources Sub Committee.

Measure

1. The number of overall crimes committed in the City of London
2. The capability and impact the Force is having against countering terrorist activity
3. The capability and impact the Force is having against countering cyber attacks
4. The capability and impact the Force is having against countering Fraud.
5. The capability and impact the Force is having in safeguarding and protecting vulnerable people
6. The capability and impact the Force is having against countering violent crime

Performance at 31.12.2018

Overall crime levels have increased by 26% compared to 2017/18 (5339 crimes compared to 4250). This is slightly higher than the national average.

We delivered all tasked counter terrorism deployments, which include targeted vehicle stops, entry point policing, armed foot patrols and targeted counter terrorism patrols.

We have maintained a 100% acceptance of NFIB referrals for investigation. Demand in this area is expected to increase as we continue to encourage reporting of cybercrime.

Our capability in this area remains high. The number of City-based victims of fraud has reduced to 340 at the end of December 2018, compared to 407 at the same point the previous year.

We maintain a dashboard covering 18 aspects of vulnerability, which includes child protection, mental health, missing persons and adults at risk. We have seen an increase in vulnerability linked incidences over the past year (suicides, mental health referrals and reports of domestic abuse, however, some of this is the direct result of better identification of vulnerability and the communities' confidence to report such issues.

Violent crimes have increased by 30% with 968 crimes recorded at the end of December 2018 compared to 743 the previous year.

- | | |
|--|--|
| 7. The capability and impact the Force is having in policing City roads | <i>We have consistently delivered all planned operations targeted at areas that experience the greatest volume of casualties, complemented by operations targeting taxi touting and poor/unsafe use of the roads (referrals made to education programmes).</i> |
| 8. The capability and impact the Force is having providing protective security to the City and responding to public disorder | <i>At the end of December we recorded 316 public order offences compared to 177 the previous year. We have taken action incentivise officers to train as specialists to ensure we continue to maintain the necessary level of capability in this area.</i> |
| 9. The capability and impact the Force is having against countering acquisitive crime | <i>At the end of December we recorded 3387 offences compared to 2735 offences at the same point last year, an increase of 29%. This area of criminality remains a priority for 2019/20.</i> |
| 10. The percentage of victims of crime satisfied with the service provided by the City of London Police | <i>Note: due to GDPR issues, only data for the first quarter is available. Those results showed 60.6% of victims were very satisfied and 74.5% were satisfied with the overall service received, compared to 75.5% and 86.4% respectively the previous year.</i> |
| 11. The percentage of people surveyed who believe the police in the City of London are doing a good or excellent job | <i>82% of respondents stated the City of London Police are doing a good or excellent job, which is an improvement compared to the 77% for the previous year.</i> |

Contact us

www.cityoflondon.police.uk

Provide feedback on this plan to:

postmaster@cityoflondon.police.uk

101

Non-emergency police number, in an emergency always dial **999**

Follow us on twitter @CityPolice

Join us on Facebook City Community Cop

Public enquiries and reporting crime:

Bishopsgate Police Station

182 Bishopsgate, London, EC2M 4NP

Open 24 hours

Snow Hill Police Station

5 Snow Hill, London, EC1A 2DP

7.30am – 7.30pm Monday to Friday

Wood Street Police Station

37 Wood Street, London, EC2P 2NQ

7.30am – 7.30pm Monday to Friday

Headquarters (not open to the public)

City of London Police, Guildhall Yard East, Guildhall Buildings, London, EC2V 5AE

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Committee(s)	Dated:
Streets & Walkways Sub Committee – For Information Police Committee – For Information Public Relations & Economic Development Sub Committee – For Information Policy & Resources Committee – For Decision	26 February 2019 28 February 2019 5 March 2019 14 March 2019
Subject: Lord Mayor’s Show 2019	Public
Report of: Town Clerk & the Director of the Built Environment	For Information / For Decision
Report author: Ian Hughes, Assistant Director (Highways)	

Summary

In 2016, the Policy & Resources Committee agreed to support a public fireworks display following the Lord Mayor’s Show for three years at an annual budget of £125k.

However, as reported to Members in July 2018, the 2017 event faced a number of new and considerably challenging interdependent issues that almost led to its last-minute cancellation. These included escalating security requirements, significant crowd safety concerns and the objections of Transport for London and Westminster City Council to the much longer road closure window the event now required.

These challenges were expected to remain for the foreseeable future, and given the difficulty in identifying safe ways to mitigate these risks to the satisfaction of the City Corporation and its key partners, the display was cancelled for 2018. However, officers were asked to revisit whether the fireworks could be safely reinstated in subsequent years, or to seek alternatives.

Having re-examined the event plan in considerable detail, the key issue remains the interdependency between:

- the need to protect the event in terms of counter terrorism mitigation;
- the requirements for crowd safety, and;
- the importance of minimising the road closures so that Central London is not disproportionately affected.

In summary, the only effective way to address these concerns would be to introduce ticketing (similar to New Year’s Eve) with a corresponding escalation in security protection given the need to create sterile areas for queue management and wider crowd control. However, the cost of such measures, including an event promoter to manage the ticketing arrangements, would require a further increase in costs to around £250k.

In addition, introducing ticketing would likely reduce the attractiveness of the event for those drawn to the Show as an otherwise free-to-view event, and place the fireworks in direct competition with the much larger and internationally recognised New Year's Eve event held not long afterwards.

Options to relocate the event to a different part of the river have also been reviewed, but here the overlap with the Show's closures is considerably greater, the security concerns remain and the available viewing capacity on the riverside is much less, making this even more challenging than the current location.

Finally, it is understood that Lord Mayor's Show Ltd support the concept of moving away from an after-Show fireworks event and would prefer to move forward with a safer, sustainable and more proportionate event, subject to identifying a suitable location and funding. They would also prefer to build on the 'engagement zones' established last year to broaden the appeal of the Show itself.

As such, although an after-Show fireworks display is still feasible, continuing to develop a safe and effective delivery plan is not recommended given the anticipated increase in costs beyond current budgets, the additional logistical difficulties to deliver a safe event, and the fact that consent from TfL and Westminster cannot be guaranteed.

As an alternative, it is proposed to focus on other opportunities, such as the Illuminated River Project which could provide a bespoke Lord Mayor's Show lighting installation covering the four bridges due to be transformed by the Project during the course of this year.

Whereas the fireworks provide a very short focused public spectacle, a lighting display on the bridges could cycle during the course of the evening for people to enjoy at their own time & pace, reducing traffic, overcrowding and security concerns. This installation could also be used to help promote and raise awareness of the Show in the evenings leading up to the event.

It is expected that such an installation could be provided within existing budgets, with the remainder reallocated to meet additional costs to the Show from Westminster City Council and Transport for London, as well as support an expanded Lord Mayor's Show Ltd 'engagement zone' programme and an evening celebratory event at Tower Bridge.

Those budgets are also expected to be sufficient to cover the cost of employing an event support company to deliver traffic & stewarding control for the Show rather than the City Police. This would align arrangements for the Show with other major events, releasing the police to focus on their core duties of crime, disorder & counter terrorism.

Recommendation(s)

Members are recommended to support the key proposals contained in this report, namely:

- To work with the Illuminated River Foundation to deliver a bespoke lighting installation associated with the Lord Mayor's Show;
- To work within existing budgets to deliver this installation, as well as fund other increasing costs to the Lord Mayor's Show, including additional recharges from other authorities;
- To use existing budgets to fund the appointment of an event support company to take responsibility from the City Police for traffic & stewarding for the Lord Mayor's Show, as well as other potential on-street events, functions and parades;
- To work with Lord Mayor's Show Ltd to deliver any additional after-Show events they wish to consider (subject to funding).

Main Report

Background

1. The Lord Mayor's Show remains fundamental to the City's ceremonial year and retains a London and UK-wide profile given its unique combination of heritage, charitable and military elements, supported by significant press and BBC TV coverage.
2. The arrangement, delivery and primary funding for the Lord Mayor's Show is the responsibility of Lord Mayor's Show Ltd with the assistance of the Pageantmaster. That includes all aspects of the parade itself, including the floats, military presence and main grandstands.
3. In the context of this report, the City Corporation supports Lord Mayor's Show Ltd in all ceremonial aspects of the Show, as well as logistical support including road closures, parked vehicle removals, street cleansing, pedestrian barrier supply and street furniture removal. In doing so it is supported by Transport for London and Westminster City Council, who have traditionally provided their services free of charge.
4. In addition, City Police officers manage the various road closure points & vehicle access arrangements and provide general spectator 'stewarding' over and above their traditional crime & disorder responsibilities.
5. To help attract spectators to the Show and retain footfall in the vicinity of the Square Mile, a free 10-minute after-Show fireworks display has taken place for several years, starting around 5.15pm. The display is fired from a barge stationed between Blackfriars and Waterloo Bridges, with spectators congregating on Victoria Embankment, Blackfriars Bridge, the South Bank and Waterloo Bridge.
6. In contrast to the Show itself, the City Corporation (rather than Lord Mayor's Show Ltd) has traditionally been responsible for this event, with the Town Clerk's Department acting as Client and the Department of the Built Environment tendering for an event management company to deliver it. City Cash funding has been provided with the agreement of the Policy & Resources Committee, the last time on the basis of a three-year approval to 2018.

Current Position

Lord Mayor's Show – Strategic Review

7. As the above paragraphs make clear, the Lord Mayor's Show and fireworks are delivered through a highly complex set of activities, involving multiple agencies working together to deliver a safe and secure event of proportionate impact to the rest of Central London.
8. However, as previously reported to Members, the heightened security situation in relation to protecting the crowded riverside space for the fireworks led to its near cancellation in 2017. In addition, the disproportionate impact of that year's event on traffic in Central London, combined with significant outstanding issues involving security and crowd safety, led to its cancellation last year.
9. With the expiry of its three-year fireworks commitment, DBE's event delivery partner is now 'out of contract', so any form of after-show event involving the City Corporation now needs to be tendered. In addition, TfL and Westminster have strongly indicated their desire to start recharging their Show costs, and the continuing security situation requires funding to be allocated to deliver proportionate protection measures around the Show's overall footprint on an on-going basis.
10. Given these issues, a strategic review of the Show and the after-Show fireworks has taken place involving key departments, partner agencies and neighbouring traffic authorities. This report covers four priority findings of that review addressing:
 - the nature of the after-show event going forward;
 - police roles & responsibilities;
 - the need for a flexible framework contract to manage on-street events;
 - a sustainable funding strategy.

After-Show Event

11. The key findings of the strategic review in relation to the after-Show event were:
 - High profile, mass spectator events designed to draw large scale, predictable crowds at defined times to London's Thames bridges require a significant degree of protection to mitigate the risk of terrorist attack.
 - The deployment of physical protection measures essential to protecting such events require significant and lengthy road closures for the bridges and the surrounding area, overlapping in this instance with closures for the Lord Mayor's Show and affecting much of Central London for a prolonged period.
 - Westminster City Council and Transport for London continue to reiterate that such disproportionate impacts are not acceptable for an event that does not have the international profile and public awareness of New

Year's Eve or the London Marathon (see the Event Assessment Matrix in **Appendix 1**).

- Keeping Waterloo Bridge open to traffic during the event and / or preventing its use by spectators is unsafe and unworkable.
- Other locations along the river have the same or greater road network, crowd safety and security issues, and have smaller viewing capacities for spectators.
- Costs for both the Show and the fireworks are increasing, exceeding agreed budgets in 2017, and would have done so again had the fireworks taken place in 2018.
- Crowd control through advance ticketing is possible, but will increase costs still further, reduce the attractiveness of the event for those who are otherwise drawn to the Show as a free-to-view event, and place it in direct competition with the much larger and internationally recognised New Year's Eve fireworks.
- Although the fireworks are thought to attract spectators to the Show, numbers for last year's Show appeared to be higher without the fireworks, probably due to good weather during the day. It is also questionable how well attended the fireworks would have been given the torrential rain that fell from 4pm onwards which may even have prompted a cancellation.
- It is understood that Lord Mayor's Show Ltd would support an alternative to the fireworks, preferring to retain a riverside element and ideally seeking a more appropriate, sustainable and prolonged event throughout the evening.

12. As a result, the ability to deliver a safe & secure fireworks display that does not have a disproportionate effect on traffic in Central London is highly questionable, but having some form of event of direct relevance to the Lord Mayor and the City Corporation remains highly desirable.

Future Options

13. Officers can continue to press TfL and Westminster to approve a fireworks event, but a significant increase in budget would be required with no guarantee that such permission would be forthcoming. In addition, there would be insufficient time to consider alternatives to a fireworks display should that permission be refused.

14. Instead, taking into account the preference of Lord Mayor's Show Ltd for a safe, sustainable and proportionate event within the current funding constraints, a series of alternative proposals have been formulated:

Illuminated River & other lighting opportunities

15. One attractive opportunity is to work with the Illuminated River Foundation to deliver a bespoke lighting event for the Lord Mayor's Show. Members may recall that the Illuminated River charitable foundation intend to have Millennium, Southwark, London and Cannon rail bridges transformed by Summer 2019, with Blackfriars Road and Waterloo Bridges added by 2020, and Tower Bridge by 2022 (making 15 bridges in total).
16. This project has been developed with the support and agreement of the Bridge House Estate and the City Corporation, including a contribution of £500k to support the relighting of London Bridge. Bringing the Lord Mayor's Show and the Illuminated River together has the potential to create a legacy installation, not just in the Square Mile but potentially across the 15 bridges within the project. It could take the Lord Mayor's Show & Bridge House Estates to an even wider community, and establish the Show as the sustainable, safe and vibrant celebration of the City, the Thames and London.
17. With a central control system in place to manage the lighting, the possibility exists to deliver a bespoke lighting installation not just on the evening of the Show, but also in the evenings leading up to the Show to help promote and raise awareness of the event in advance. Given the significant interest in public realm and building lighting in general, it also has the potential to anchor what could become a broad lighting initiative involving a number of stakeholders in the City's core area and riverside.
18. Instead of a very short one-off display, the concept of a cyclical lighting installation between 4pm-7pm from Millennium to London Bridge also has the benefit of spreading spectators along the riverside and throughout the evening, reducing the crowd management and security issues to manageable levels.

Support to Lord Mayor's Show Ltd

19. Should Lord Mayor's Show Ltd itself consider alternative after-Show events in parallel to the Illuminated River proposal or as a consequence of other aspects of the Lord Mayor's programme, the City Corporation and the relevant departments would look to support and facilitate those events. In that context, enquiries have been made regarding the availability of the walkways above Tower Bridge for the City Corporation to host an event on behalf of Lord Mayor's Show Ltd that would provide an opportunity to view the Illuminated River installation and celebrate the day.
20. In addition, it is understood that Lord Mayor's Show Ltd are seeking to retain and develop last year's innovative 'engagement zones' that took place adjacent to the Show route and in parallel to the parade. Additional funding would be required as the cost of these installations was met from reserves in 2018, but well-conceived, creative and professionally delivered engagement zones would provide a platform for broadening the Show's existing appeal.

Traffic Control & Stewarding Requirements

21. The City Police have traditionally taken a significant role in supporting the Lord Mayor's Show because of their historic connection to the City of London Corporation. In addition to their normal duties around crime, disorder and counter terrorism, considerable resources are typically deployed in managing road closures, vehicle access and 'stewarding' spectators, with significant numbers of officers on duty for the day.
22. That highly visible policing presence has been considered part of the Show's traditional 'look & feel', showcasing the connection between the City Police and the Lord Mayor. However, this scale of resource typically requires support to be drawn from the Metropolitan Police, creating a knock-on effect on 'business as usual' policing activity across Central London. It also involves police officers becoming involved in matters typically outside their official remit, undertaking duties that could be delivered by a 'civilian' resource.
23. Guidelines from the National Police Chiefs' Council now make it clear that such responsibilities should fall on the event organiser, not the police, which is now the case with events like New Year's Eve and the London Marathon. However, given the City Police's historic relationship with the City Corporation, the Lord Mayor's Show is perhaps unique in having the police still undertake these duties.
24. Members may be aware that the Commissioner of the City Police has recently authorised the Community Safety Accreditation Scheme (CSAS), which allows (with appropriate controls & safeguards) certain lower level police duties to be adopted by an accredited person, which in this context includes the authority to direct traffic.
25. CSAS has been successfully used for many years by the Metropolitan Police to accredit traffic management and stewarding companies for events, and this year several events are expected to make use of this authority in the Square Mile.
26. Elsewhere, this approach appears to have delivered a more effective and appropriate division of duties, and would enable the City Police to focus on their core duties of crime, disorder and counter terrorism rather than traffic control and stewarding spectators. Therefore, it is now felt appropriate to facilitate this shift in roles & responsibilities from the City Police to the City Corporation, aligning the Show with other major events in London and the UK.
27. However, given the wider need for these functions to be undertaken at other events (eg last year's Commonwealth Heads of Government visit), it would be preferable for the City Corporation to tender a wider framework contract for on-street event support services rather than just a stand-alone contract for the Show. This could then be used by organisers of ceremonial events, livery functions and military parades to call off on a recharge basis, as well as for other on-street City Corporation events.

Funding

28. The budget approved by the Policy & Resources Committee for the fireworks is currently £125k pa, but to meet the additional security requirements and / or the cost of ticketing the event, this would need to be increased to around £250k should the fireworks continue.
29. In addition, as noted above, logistical costs from Westminster City Council and Transport for London now need to be accommodated in the City Corporation's budget on an on-going basis, and in the long-term, a regular budget for security measures to protect the Lord Mayor's Show is likely to be needed, rather than being found from City's Cash contingencies as was the case last year.
30. Alternatively, the same £125k budget is currently thought sufficient to deliver the Illuminated River lighting installation and other event alternatives, the transfer of responsibilities from the City Police to an event support and stewarding company, and meet the additional Lord Mayor's Show costs from Westminster and TfL.
31. In summary, against a current budget of £125k, the cost of continuing with a Lord Mayor's Show fireworks display is likely to require an increase in budget to around £250k. Alternatively, the various options outlined in this report are currently thought to be deliverable within the existing budget:
- Bespoke Lord Mayor's Show Illuminated River installation - £40k
 - Additional TfL and Westminster costs - £20k
 - Tower Bridge event - £20k
 - Stewarding costs in lieu of City Police resources - £20k
 - Support to Lord Mayor's Show engagement zones - £25k
32. Further work will be required to confirm these budget estimates, including the degree to which security protection measures also need to be accounted for in future years. However, this affordability would appear to support the concept of moving towards a series of broader and more sustainable arrangements to support the Lord Mayor's Show. If agreed by Members, such a combination of events would set a new direction for the Show's wider appeal, and if deemed successful, would form the basis of a longer-term funding commitment from 2020 onwards.

Proposals

33. In summary, the following four proposals are recommended:
- To work with the Illuminated River Foundation to deliver a bespoke lighting installation associated with the Lord Mayor's Show;
 - To work within existing budgets to deliver this installation, as well as fund other increasing costs to the Lord Mayor's Show, including additional recharges from other authorities;
 - To use existing budgets to fund the appointment of an event support company to take responsibility from the City Police for traffic & stewarding the Lord Mayor's Show, as well as other potential on-street events, functions and parades;

- To work with Lord Mayor's Show Ltd to deliver any additional after-Show events they wish to consider (subject to funding).

34. If agreed, these proposals will be progressed at pace. In particular, a framework contract for traffic & spectator stewarding will require a tender, with the successful contractor mobilised in time to be involved in the planning, consent and approval process for this year's Show.

Implications

35. Despite the popular appeal of the fireworks in previous years, the safety and security of the public remains the City Corporation's primary concern, plus the City Corporation has a statutory duty to minimise congestion on its road network and the networks of other authorities.

36. In terms of the Corporate Plan:

- the Lord Mayor's Show involves the curation and promotion of a world-class cultural experience and event;
- it brings together individuals & communities to share experiences and promote wellbeing, mutual respect and tolerance;
- it's seen to promote the City as the world-leading global centre for financial & professional services;
- it helps promote London for its creative energy;
- there is a clear requirement to protect users of our streets and public spaces in its delivery.

Conclusion

37. An 'end of day' event to conclude the Lord Mayor's Show remains a popular concept, but the challenges of delivering a safe, secure and proportionate fireworks event remain considerable.

38. However, by working with the Illuminated River Foundation to use the City's bridges to deliver a bespoke lighting installation on the Thames, the City Corporation can build on existing partnerships to retain a safe, sustainable and affordable event, releasing resources to fund additional costs for activities essential to delivering the Lord Mayor's Show itself.

Appendices

Appendix 1 – Event Assessment Matrix

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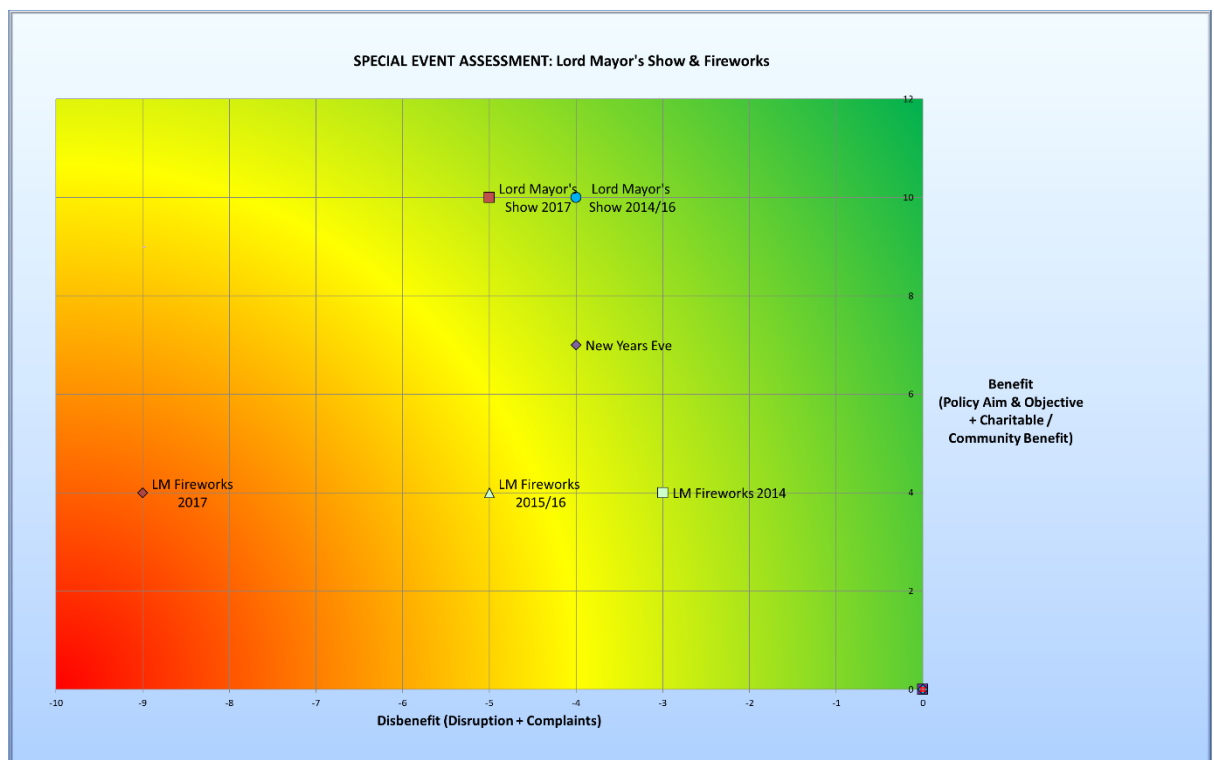
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Appendix 1 – Event Assessment Matrix

The event assessment matrix applies a standard approach to illustrating the benefits and impacts of different on-street events, and uses the following criteria:

Scoring Criteria	Disbenefit		Benefit	
	Disruption & Impact	Past / Likely Complaints	Policy Aims & Objectives	Charitable / Community Support
	Daytime major road closures / Major impact (-5)	Serious, numerous & political (-5)	City heritage / cultural 'difference' / Corporate Plan (inc visitor & cultural strategies) (5)	Not for Profit' / Large charitable contribution / Overwhelming stakeholder support (5)
	Evening major road closures (-4)	Numerous & political (-4)	London / National / International significance (4)	Charitable contribution (4)
	Extensive weekend road closures / Medium impact (-3)	Numerous non-political (-3)	CoL Partner / City stakeholder (3)	Significant City community non-charitable benefit (3)
	Limited weekend road closures (-2)	Some political (-2)	CoL Community Strategy (2)	Small charitable contribution (2)
	Traffic holds / bubble / minor road closures (-1)	Small number (-1)	Member-only support (1)	Small community benefit (1)
	No road closures No impact (0)	None (0)	No policy objective / No Member support (0)	Fully commercial (0)

The table below applies this methodology to illustrate the increasing impact of the fireworks in recent years, using the Lord Mayor's Show and New Year's Eve as benchmarks.



Up until 2014, the fireworks event was managed largely on traffic holds, until the crowd numbers reached a point where the risks due to conflict between vehicles and pedestrians made this approach unsafe.

Since then, the assessment illustrates how the impact of the fireworks has significantly worsened, firstly due to the need to close Waterloo Bridge in 2015/16 for crowd safety reasons, and then because of the requirement for a more prolonged and widespread security closure around Waterloo Bridge (from Trafalgar Square to Holborn) in 2017.

As the fireworks take place on an otherwise normal working Saturday and overlap with closures still in place for the Lord Mayor's Show, their relative impact in terms of traffic disruption and complaint is now significantly worse than either the Show itself or New Year's Eve.

The above assessment also illustrates the smaller corporate benefit of the fireworks compared to the Show itself, based on its lower community and charitable benefit. In addition, the fireworks do not form part of the Show's statutory function, spectator numbers are always weather dependent, and it is fully understood that they can be subject to cancellation due to bad weather at short notice.

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Committee(s):	Date(s):
Police Committee	28 February 2019
Subject: The Counter-Terrorism and Border Security Act 2019 and The Crime (Overseas Production Orders) Act 2019	Public
Report of: City Remembrancer	For Information
Report author: Jaysen Sharpe, Office of the City Remembrancer	
Summary	
<p>The Counter-Terrorism and Border Security Act 2019 received Royal Assent on 12 February 2019. The Act created new terrorism offences, amended the law relating to Anti-Terrorism Traffic Regulation Orders, and enabled local authorities to make referrals to Prevent panels.</p> <p>The Crime (Overseas Productions Orders Act 2019 received Royal Assent on 12 February 2019. The Act enables police to apply for an order in a UK court to require an overseas communication service provider to produce or grant access to electronic data for the purposes of investigating and prosecuting serious crimes.</p>	
Recommendation	
Members are asked to note the report.	

Main Report

Background

The Counter-Terrorism and Border Security Act 2019 was reported to the Police Committee after its Second Reading in the House of Commons. Changes since that report, which are relevant to the City of London Corporation are highlighted below.

Counter-Terrorism and Border Security Act 2019

1. The Act makes it an offence to view terrorist material over the internet, where such information, including photographic and electronic records, is likely to be useful to a person committing or preparing an act of terrorism. This makes the 'streaming' of such material an offence; previously only the downloading of such material was an offence. This differs from the original clause in the Bill, which would have required the material to be accessed three times as opposed to the single access now required under the Act. A defence of reasonable excuse is provided, which includes accessing the material for the purposes of academic research or work as a journalist.

2. A new provision, which was not originally included in the Bill when previously reported, makes it an offence to enter or remain in an overseas area which has been designated by the Secretary of State. This will make it an offence for UK citizens to travel to conflict zones such as Syria, which is expected to be designated under the Act. Exemptions are provided in the Act and include carrying out work as a journalist, the provision of humanitarian aid, visiting of terminally ill relatives, and carrying out work for the United Nations.

The Crime (Overseas Production Orders) Act 2019

3. The Act enables law enforcement agencies and prosecutors to apply through the UK courts for an order to require a communication service provider outside the UK to produce or grant access to electronic data for the purposes of investigating and prosecuting serious crimes. This will only take place where the UK has secured an international agreement with the country in which the service provider is located.
4. No such international agreements have been secured as yet. The Government is currently negotiating a bilateral data-sharing agreement with the United States.

Conclusion

5. Members are asked to note this report.

Background Papers:

Report on Counter-Terrorism and Border Security Bill, Police Committee, 20th September 2018

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